

DUALTECH

FORGE

Dualtech Center Newsletter

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Bridging
Opportunities

A photograph of four young men standing in a kitchen. They are all wearing dark chef uniforms. The man on the far left is wearing a light blue apron over his uniform. They are all looking towards the camera. The background shows a kitchen with wooden beams on the ceiling, hanging lights, and various kitchen items on shelves.

Bridging Opportunities

For any organization that bears a socially high-impact message, there is no moment of monotony. Every day, meeting, or event can be an occasion to bridge opportunities. The chance to change, for example, the workplace or people's lives, may present itself anytime. Something as simple as sharing stories can possibly make a huge difference.

This is why it is important to share stories such as that of Christian Mahinay, 24 years old and a member of Ata tribe in Don Salvador Benedicto in Negros Occidental. Both his parents were farmers, but his father passed away some years ago. His mother is currently into small-scale farming, and raised Christian and his two siblings. When his father died, Christian felt that he lost all hope of finishing his studies. But his drive to finish his studies took over, as he acquired a scholarship from the provincial office. He graduated at the top of his senior high school class at the Universal School of Applied Technology. The pandemic dashed all his hopes to find work or at least plan for college, but he was able to find work as a restaurant line cook. After one year in the restaurant, a chance conversation led him to learning about Dualtech and he was very interested in pursuing the two-year course which may be the key stable employment. He applied for a scholarship again from the provincial government, and is currently thankful that he was able to make it to Dualtech.

For Christian, Dualtech has brought him the opportunity to lift his family out of hardship. As for Dualtech, it is the bridge and link that interconnects partners that want to help, and families and students seeking a secure future ahead.



Journey from Grade 9 to ALS in Cebu and to Dualtech

John Aldren Nuñez, a three timer Grade 9 student, completed high school through DepEd's Alternative Learning System in Toledo City, Cebu. After taking a 2-year Electromechanics Technology at Dualtech Center, he is now a regular technician in an automatic test equipment supplier in Lapu Lapu City, Cebu.

The reason he had a hard time focusing on Grade 9 was two-fold: the need to help his father who was involved in freelance construction projects, and his lack of interest in the subjects. He also admits how he would be disobedient in or just avoid the more difficult subjects, such as English, until the absences piled up. But thanks to the mentoring and encouragement of his teacher in ALS, he graduated from the level and was encouraged to apply in Dualtech.

Upon realizing what it meant to be a student-trainee at a busy pace at the Canlubang campus, He tried to show this time around a renewed sense of responsibility. For example, he channeled his homesickness into playing basketball with his boardmates and some employees of different companies in Carmelray. He tried to earn through various part time jobs as a helper, cook, waiter in the school cafeteria on Sundays and sound system

technician during community events. He was able to save money for his personal needs and tried to send whatever he could for his younger siblings. His father's work is not permanent and his mother is a full time housewife.

For him, the pandemic coincided with many good highlights, such having sufficient savings to get by, and then being hired by a food company in September 2020, and then graduating from Dualtech that December.

John has definitely gone far in showing his past and present mentors that he has tried to maximize all types of opportunities that came his way. In fact, a trip to Cebu to check on his family led to his getting hired as a board repair specialist. Despite this, he never stops nurturing great plans that will help him and his family. He intends to have enough company experience that will allow him to study electrical engineering through the Expanded Tertiary Education Equivalency and Accredited Program or ETEEAP.

CONCRETE POURING CEREMONY

Held for future Excellence Center Canlubang (ECC)

A simple Concrete Pouring Ceremony last June 14, 2023 signaled the start of construction of the future Excellence Center Canlubang (ECC). The gathering was held within the premises of Dualtech Training Center, Carmelray Industrial Park1, Canlubang.

Present at the ceremony were Engr. Jose Rhedden Paolo Bagain, Engr. Archie Yan, Arch. Mike Guerrero, and school President and Executive Director Engr. Jerry Webb Muhi. Guests and visitors were able to witness the work being done in the area.

Also present at the event was Dualtech chaplain; Fr. Jong Sabandal, who reminded everyone attending that “may we not only build a building, but may we also build character in the workplace.” He also encouraged everyone to thank “St. Josemaria, the founder of Opus Dei because of his inspiration of telling people the importance of sanctifying work. And St. Joseph, because we know he is the patron of all workers for which we have here an image of his.”



Currently, Dualtech Center thanks those who have given their support and contribution to the project. But all the more because the project is underway, it continues to appeal for more support and material assistance. Among the important reasons is that the impact of this venue will be significant for the school and countless batches of students for years to come. The center will enhance the quality of professional, personal, and spiritual formation not only to the people of Carmelray but also in the surrounding industrial parks, communities and schools. The project is yet the only center of its kind in Calamba City and surrounding municipalities and cities in the Province of Laguna.

Once completed, the building will have spaces for a variety of events and activities. The ground floor lobby leading to the main hall is for plenary sessions, and the smaller function rooms are for break-out sessions. Larger function rooms can accommodate meetings, seminars, conferences, and exhibitions areas for partners.

The ECC will rise on a 720 square meter lot with a total floor area of 1,926 square meters. One main feature is the chapel which is expected to have high foot traffic. The center will provide Dualtech with the venue where techno-practitioners can mentor young men and budding professionals to acquire continuing professional and values education, social responsibility, and spiritual maturity.

Dualtech Center invites sponsors to participate in building and furnishing the center. For more information on how to help, please contact sponsors@dualtech.org.ph.



Lao Foundation meets ZEP2030 scholars





The Lao Foundation Inc. (LFI) visited the school last March 25 and June 23, 2023 for a friendly “kamustahan” with Dualtech scholars under the LFI-ZEP2030 Program. LFI was represented by Ms. Cristina Embate-Viray, Mr. Carlo Jose Racela, Ms. Pauline Anne Francisco, Ms. Sheena Fidelson, and other Program Associates. The Zero Extreme Poverty PH 2030 (ZEP) is a multi-sectoral movement with multiple convenors, such as LFI. The ZEP has multiple clusters meant to focus on varying aspects of the society, but all aim to reduce extreme poverty from the Philippines by the year 2030.

During the gathering, some of the scholars shared their stories and the impact of the scholarship on their schooling. Joseph M. Cebedo of Misamis Occidental shared how the scholarship motivates him: “Now that I am doing on the job training (OJT) here at Enchanted Kingdom, your help really matters a lot.... Our training in the companies may be taxing, so often we have doubts about continuing. But we also remind ourselves of so many who have faith in us, like family, friends, Dualtech and the foundation. Lao Foundation has really helped us to hang on to our dreams and help our families rise out of poverty.”

Ms. Sheena Fidelson, LFI’s Program Coordinator, encouraged the students to focus on the rare opportunities to improve one’s situation: “I’m once more reminded of the importance of why we do this. Not everyone will have the opportunity to learn alongside good people. Take the opportunity since there are good people who will form you to have better values and be good examples too to others.”

About LFI:

Established in 2010, Lao Foundation, Inc. (LFI) grew out of the informal outreach programs of the D&L Industries and member companies in the communities where the group operates. Main programs include scholarships and values formation to in-need students.

About ZEP2030:

“Zero Extreme Poverty Philippines by 2030” is a civil society-led movement that was launched in 2015 to serve as a platform for collaborative action to help reduce extreme poverty in the Philippines. Know more at their website: <http://zeropovertyph.net/>



DUALTECH CENTER LAO FOUNDATION, and DEL MONTE FOUNDATION collaborate for a ZEP2030





Dualtech Center is collaborating with two well-known advocacy partners — Lao Foundation (LFI) and Del Monte Foundation — for a ZEP2030 project, focusing on education and livelihood. This is the school's first engagement with Del Monte Foundation, which in turn will link Dualtech and LFI to the local community.

The Zero Extreme Poverty PH 2030 (ZEP) is a multi-sectoral movement with various private sector and stakeholder convenors, such as LFI. The ZEP2030 has multiple clusters concentrating on different aspects of the local society, but all of which unite to alleviate extreme poverty in the country by the year 2030.

Dualtech is inspired by the ZEP2030 to continue maximizing its linkages and partnerships and tapping its networks of communities in order to reach more areas in the country. On the other hand, the young scholars the school will reach can look forward to more information on how to be trained to be skilled technical professionals who will be in demand locally and even overseas.

In Bukidnon, the group met Senior High School students and teachers in various locations in Brgy. Poblacion in Impasug-ong, Sumilao National High School – Villa Vista Annex, and Libona National High School.

In the career talk, Dr. Rollen Sumo-oy of DepEd-Bukidnon's Division Office and Senior Education Program Specialist – Social Mobilization & Networking encouraged the young audience by saying: “Pag nag-aral kayo sa Dualtech, after 6 months, may mangyayari sa inyo [If you study in Dualtech, after 6 months, you will achieve much]. The mission and vision of both Dualtech and LFI are very strong and that is to change lives. Dualtech has many industry partners where you can be trained and employed thereafter.”

In a story published by LFI, they expressed this message: “We would like to thank Del Monte Foundation for accommodating the LFI and Dualtech Training Center Foundation during our visit. Thank you also for coordinating with the schools, LGUs and for mobilizing the attendees. Thank you to the Dualtech Training Center Foundation for the continued support in all our programs and projects. We are grateful to have a partner that consistently aligns with LFI's mission, vision, and values.”



DUALTECH CENTER and LAO FOUNDATION reach more towns in QUEZON PROVINCE

Dualtech, together with advocacy partner Lao Foundation (LFI), visited different towns in Quezon Province. For many years now, LFI has provided support for youth from families engaged in small-scale coconut farming. Quezon province contributes to the local economy through agriculture and fisheries, but its other major edge is in coconut farming.

On the first day of the trip, teams from both organizations visited Lucena City to give a career talk to the group of the Philippine Coconut Authority (PCA) Regional Office of Quezon Province. Present at the talk were PCA members and their children who listened to the plan for scholarships and support that will be provided by Dualtech and the LFI. Mr. Okeek Sta. Ana, Manager of Community Relations, explained the school's course offering. This is Dualtech's 2-year Electromechanics Technology course, where students learn the basics of electrical, mechanical, and electronics, and afterwards can attain stable employment.

Ms. Cristina Embate-Viray, Head of Operation of Lao Foundation, spoke to convey to PCA members and their children how they will help and support them once they study at Dualtech. She also shared testimonies from students and families who have been helped by the school and LFI.

For the second day, the group visited Tagkawayan to visit the families of members of the Sama-Sama sa Kaunlaran Multi-Purpose Cooperative. During the talk, Dualtech and LFI discussed the support and programs they offer.

For the 3rd and last day of the trip, Dualtech and LFI went to Buenavista, Quezon to talk to Ms. Venus Leorin Cleope, the province's manager for PESO (Public Employment Service Office). The team also met Ms. Lemia Aguila, the representative of the mayor of the Buenavista LGU.

For the above visit, the school discussed scholarship opportunities for the youth, while LFI talked about sustainable agricultural initiatives. Examples are Coconut Farming Community Initiatives, as well as Education to Employment Initiatives.

The LGU shared their valuable insights too. Among their Senior High School graduates in the past years, a significant 98% do not enter college or pursue further schooling. After viewing the presentations from Dualtech and LFI, the Buenavista LGU affirmed that they are prepared to collaborate on how to help their young people to prepare for a stable future.





Dualtech Center and Lao Foundation wrap up partnership and advocacy meetings in Bohol and Cebu

Dualtech Center, together with representatives of Lao Foundation, completed a series of activities, meetings, and partnership talks in Cebu and Bohol. The visits also coincided with filming interviews with key people to prepare for a documentary on the experience in Dualtech of alumnus and LFI scholar, Alvin Bongcaras.

Most of the meetings and consultations consisted of consultations with key officials in the local government and Department of Education (DepEd). In Cebu, Dualtech and Lao Foundation visited DepEd Cebu's Region VII Office and the Provincial Office. Dr. Roland Villegas, DepEd Region VII – TVL Supervisor shared updates to the senior high learners program and ALS (DepEd's Alternative Learning System) equivalency track. He pointed out Negros Oriental and Siquijor as possible areas of priority for the Dualtech program.

One of the highlights of the trip was a meeting at the DepEd Cebu Province office with the Superintendent, Dr. Marilyn Andales together with ALS mobile teachers and coordinators. They shared the success stories of some 50 Cebu scholars who completed their studies at Dualtech.

The group also visited Banilad Center and toured its training facilities designed for hospitality courses. Also guided by the dual training system like Dualtech Center, Banilad mentors and guides scholars for eventual employment to its partner companies like hotels, restaurants and tourism-related establishments.

Dualtech and Lao Foundation representatives also met Marvin Dalan, an ALS completer in Cebu. Marvin's story, in some ways just similar to that of Alvin, is important since many disadvantaged youth can empathize and draw inspiration from him. Orphaned at an early age, he already had to earn a living while still going to school, and at some point he had to quit school. Finally, after being convinced to go back to studying, he completed the Alternative Learning System and now a Dualtech trainee in Allegro Beverage at the age of 27.

Marvin is a scholar under ALS – Education and Skills Training or ALS-EST. This non-formal education program integrates a skills training component into the standard academic ALS Curriculum. Through its partnership with Dualtech Center, ALS-EST scholars are given opportunities to get actual training in Electromechanics Technology and company exposure in one of its industry partners.

Bohol is an important area for this year as some partners are not just optimistic about employment, but people from the province show noteworthy work ethic.

ANTEQUERRA, Bohol is home to a good number of Dualtech Alumni. Bohol's DepEd ALS Coordinator and local officials, led by Antequerra Mayor Jose Pahung in his office, met the Dualtech and Lao Foundation.

DepEd ALS Coordinator introduced to the mayor some Dualtech alumni from the area. Among them is Celso Aguaviva, now a Service Engineer, Rulan Calipes who is with Unilab, and the Tabaranza brothers who are all employed.

ANDA is the hometown of recent Dualtech alumni like Mark Kevin Lumacang, and Junnel Amplayo who joined DepEd Anda Bohol in welcoming Dualtech and Lao Foundation. Meeting the Mayor, Hon. Angelina Simaco and Public School District Supervisor, Urbano Bersanor were excellent opportunities to share updates and feedback about studying in Dualtech.

In a gathering, Mark shared his story to the incoming Dualtech scholars. Also initially struggling with studies, and skipping school, he eventually enrolled in Dualtech. With his experiences and gritty approach to hurdles, he can be considered as having travelled a familiar path many youngsters nationwide need to look into. Mark, the former class truant, is presently looking forward to keeping in close touch once he is sent to Japan by his employer soon for further training.

DepEd Anda Bohol also called a parent of a Dualtech graduate to give a testimony of the training of his son in Dualtech. Alfonso Castillo II, father of Jesshal, came to know about Dualtech via an ALS teacher who recommended Jessahl. The memories of saving money from roasting "lechon" for enrollment, saving allowances for in-plant training... are now long past. The long months have indeed paid off as Jessahl is now a regular employee, from being a scholar of Toyota Sweden at Handling Innovation as well.

Summing up his testimonial, Manong Alfonso attested to the Dualtech "difference," as he affirmed how his son has been molded for the better. It was after hearing his talk that Mayor of Anda, Bohol committed to giving more support for Dualtech trainees.

During a forum, LFI presented its ZEP2030 program in partnership with Dualtech. Deped took time to print huge tarpaulins of 6 Anda Bohol-Dualtech graduates who are all employed in their respective sponsoring companies.

Home visits and meetings with parents were done in Bohol. In the visit of a team from Dualtech and Lao Foundation, parents and Deped officials were oriented once more of the Dualtech training system, and among others, what guidelines are in place in the accredited boarding houses for students to facilitate learning.



At the height of the pandemic, DepEd Loon Bohol holds the distinction of still managing to send trainees despite the quarantines and difficulties brought about by the pandemic. Thus many families thanked the school and various donors as their children were presently employed.

Other highlights of the trip include Deped Bohol Province and DepEd Tagbilaran City renewing a partnership with Dualtech and the successful interviews as part of Alvin Bongcaras' story.

Alvin, a Lao Foundation scholar, whose story will provide material for a feature presentation had to overcome the struggle of staying in school, but through ALS and then Dualtech, he was convinced never to waste the opportunity to be ready for work.

A familiar refrain throughout most of the meetings is that Dualtech fills a need in the community, so much so that the pandemic was in no way an obstacle for young Boholanos to leave the province to start studying in-campus and training in-plant. However, this is just one aspect of working with Boholanos. Some industry partners actually compliment the young people's work ethic. The Lao Foundation is especially forecasting an increase in trainees being regularized for employment.

Murata **DONATES for the construction of AL FRESCO DINING AREA**

Dualtech promotes al fresco areas in the campus as part of the “new normal”. Simple steps and reminders aim to ensure everyone has access to a safe working environment. With this in mind, the school is grateful for Murata’s donation that will help in the construction of an Al Fresco Dining area beside the cafeteria. Murata is a Japanese manufacturer of electronic components with a sales branch and a large production site in the Philippines.

To formalize the turnover of the donation, Murata representatives met with school officials in Dualtech. The guests from the company were: Mr. Mitsuki Notsu, Director of General Administration; Mr. Randy Feliciano, HR Deputy General Manager; Ms. Kennete Hizon, HR Recruitment Supervisor; and Ms. Allanis Jerine Guinto, HR Staff.



During the event, Dualtech's Manager for Linkages, Mr. Leonard Calma, gave an overview of the partnership with Murata which started in 2015. This was followed by a presentation of the Al Fresco Dining Project courtesy of Philip S. Valdecanas, Manager for Project and Services. Afterwards, a tour of the facilities of the school let the Murata guests see the various students working. In the mechanical works area, they viewed the drill press machine they donated. At the automation room, a group of students showcased their automation project and made a demonstration to the visitors.

While he was at the event, Murata's Director of General Administration Mitsuki Notsu stated that this project is among the first under his directorship. Among the things they found notable about Dualtech was the character formation of the trainees. His company colleagues also suggested the possibility of developing a course program which will include software and programming. Murata has the "grand design" project which aims to put good Murata branding among its employees. Just recently, the company took Dualtech trainees as facility OJT technicians.

For his part, school President Mr. Arnolfo S. Morfe expanded on values as truly part of a life-long "brand": "Our Partnership is not to allow [students] to finish their courses but to give them the nudge so that they become successful in their lives. Even if they transfer work, they bring the Murata branding in their lives. So let's have more Murata branded people in the world who make a difference."



BEST COOPERATING COMPANIES for 2022 Lauded in Annual Tradition

As part of its ongoing 40th Founding Anniversary, Dualtech continues its annual recognition of the “Best Cooperating Companies” for 2022. The awards event last March 29, 2023 acknowledged the school’s active industry partners that distinguished themselves.





The awards actually serve an important role in communicating the school's message to the industry. For example, recognized partners are encouraged to continue disseminating further their best workplace practices and standards. Aside from this, when employees eventually leave these workplace for other opportunities, they bring new value and know-how to other institutions. Thus, as a whole, the philosophy behind the dual training system evolves and improves, and overtime many industry stakeholders benefit.

Dualtech's Partnerships and Programs Office, announced the companies from the pool of the school's current active industry partners. The awards, which follow rigorous selection criteria, are a way of the school to recognize best practices in fostering a culture of professional excellence. Dualtech considers it an honor that through the dual training system, companies make trainees take part in their success.

Among the highlights from the speakers were those from Mr. Jerry Muhi, Executive Director of Dualtech, who commented that "for 2022, we achieved the 2nd highest student intake of Dualtech in its history. And I would always say it happened not because we were all over, but it's more because of the partner companies that continue to support us."

Company representatives present during the ceremonies took turns giving glimpses into the impact of Dualtech trainees on their respective workplaces. Mr. Arnold Chung of Handling Innovation explained their appreciation of Dualtech trainees: "We were so happy with this collaboration with Dualtech, so much so that we have referred them to Toyota Sweden who has

started sponsoring students. We really try to spread the good word to our friends in the industry."

Meanwhile, Ms. Yorelyn Balani, HR Officer of the Futaba Corporation of the Philippines, gave importance to the future roles the trainees will eventually play: "Our partnership with Dualtech started many years ago, but we still decided to continue the partnership because of the edge of the Dualtech trainees. [These are] trainees who are very much dedicated to what they are doing... In Futaba, some are now supervisors and managers. The product of the school is that they really become the future's valuable workforce. So we look forward and we hope Dualtech can reach less privileged people. Thank you for helping them achieve their dreams."

The awardees for 2022 were:

Carmelray Industrial Corp.
Daiwa Seiko Philippines Corp.
EMD Technologies (Nexem)
Futaba Corporation of the Philippines
Handling Innovation, Inc.
Shi Manufacturing and Services
Shindengen Philippines
Synergy Sales International Corp.
Transcend Technologies
Tritooling Precision Corp.
TRP, Inc.
Aurotech Corporation



ENGR. MORFE passes Dualtech's baton to ENGR. MUHI



“For me, the highest form of success is having and raising good families. A lot of our graduates in turn, formed and nurtured good families. That is what I am very thankful for in these 36 years of service in Dualtech.

-Engr. Arnolfo S. Morfe

In his own remarks which he considered to be his last as President, Engr. Arnolfo S. Morfe highlighted that every Dualtech graduate ought to attain more than just material wealth: “Ipa-paalala ko sa inyo ang tagumpay sa aking paniniwala ay yung pagkakaroon, pagtataguyod ng magandang pamilya. Dahil po ang (magandang) pamilya ang tunay na (tanda ng mabuting) graduate. At dahil marami po sa mga graduates ang nagtaguyod, nagkaroon at nagtayo ng mga magandang pamilya, isa po yan sa aking ipinag-papasalamat sa 36 years ko sa Dualtech.” (“For me, the highest form of success is having and raising good families. A lot of our graduates in turn, formed and nurtured good families. That is what I am very thankful for in these 36 years of service in Dualtech.”)

He then went on to ask for everyone’s prayers for Engr. Jerry Webb E. Muhi, the Dualtech staff and for himself. His having expressed the three words “thanks, sorry, please (help me more)” follows the practice of Blessed Alvaro del Portillo – the first successor of Saint Josemaria Escriva, founder of Opus Dei.

In his acceptance message, Engr. Muhi tried to capture in a few lines the legacy of Engr. Morfe and the role he is about to fill: “40 years have passed and onwards to the next 40 years, may I express our gratitude to President Arnold Morfe for his tireless leadership. Unknown to many, President Morfe has been very instrumental in bringing Dual Training System in the Philippines from Germany. He has to go to Germany for 2 years maybe leaving behind whatever possible engagement that he has with other companies just to be able to somehow look at this type of training program, study it and bring it to the Philippines.”

He then went on to say that, to efficiently fulfill his new role, his next plan is “to get a good understanding of your dreams and aspirations. Mistakes will always be inevitable but let it be from exuberance and not from lethargy. Kung inyong mararapatin ay humihingi po ako ng dasal at suporta para sa mga bumubuo ng Dualtech Training Center at nawa’y aking magampanan ng buong kakayanan ang tungkulin (I beg you all for prayers, and ask for your support to our Dualtech community, and that I may effectively accomplish this task).

Engr. Muhi brings with him nearly a decade of experience from Ayala Land, likewise the same tenure from Starbucks Phils. and now also a decade of service at Dualtech. Engr. Muhi is a duly licensed mechanical engineer who earned his collegiate degree from the University of Santo Tomas. He further earned his MBA from DLSU and completed an Advanced Management Program jointly organized by the University of Asia and the Pacific (UA&P) in Pasig, Philippines and the IESE Business School in Barcelona, Spain.

In the case of Engr. Morfe, he is slated to be elected as trustee of Dualtech. He volunteered to help establish the start-up operations of another Center, a venue for personal, professional and spiritual development activities whose chaplaincy shall be entrusted to the Personal Prelature of Opus Dei.

Engr. Morfe served Dualtech for a total of over 36 years. He was responsible for the construction and start-up of Dualtech’s Canlubang campus. He assumed the position of Executive Director for Canlubang in 1996, concurrent Executive Director of Manila operations and of the entire foundation in 2002, and served as acting President and Executive Director from 2008 to 2014 after the retirement of the late Ramon Santos, Sr. before being designated officially as President in 2015. Engr. Morfe started as Technical Assistant in 1987 and served in various roles before assuming positions of leadership.

The teamwork between Engr. Morfe and Engr. Muhi to lead Dualtech was evident through 2016 and succeeding years when all private technical institutions had to transition to the country’s new K-12 educational system. Both again worked hand in hand to not only steer Dualtech through the recent CoVid19 pandemic, but to consolidate it as it posted high enrollment numbers despite the crisis.

Maraming salamat, Engr. Morfe! All of Dualtech wishes you the best ahead!





Celebration and Get-together held to mark Engr. Arnolfo Morfe's retirement, transition of presidency

“The leadership for Dualtech that Mr. Ramon Santos and I have thought of is not for one who can run a school. It's for being you, as a person, as a professional, realizing the vision of St. Josemaria [Escriva]... What will give us stress and pressure is if we think the job is ours alone. But this job is not mine, it's not Jerry's, it's not yours, it's God's.” With these remarks in the May 27, 2023 staff get together, Engr. Arnolfo S. Morfe (Sir Arnold) marked his retirement and the formal transition of the Dualtech's presidency. He was referring to Mr. Ramon Santos; a former president of the school, and St. Josemaria Escriva, who is described by Wikipedia as “the Saint of Ordinary Life.”



The turnover slide presentation showed various recollections and highlights of the past 36 years during the tenure of the outgoing president. Some members of the staff from various departments gave heartfelt messages as they shared memories of their time working with Engr. Arnold. Close friends who could not attend the event sent video greetings and congratulations.

After a successful tenure as president, Engr. Arnold gave on that morning a message of confidence and reassurance for the staff – that they are capable of running the show. He also shared some of his wisdom and advice so that they can continue to provide for the organization in a successful manner. His words are not only inspiring but also provide guidance on how to lead and succeed in their respective roles.

Engr. Arnold's transition from president to an advisor is an example of how effective leadership can be successfully passed on from one generation to another. His words will remain with the staff as they move forward and will serve as a reminder of how important it is to have faith in one's team and their capabilities.



As Engr. Jerry Webb E. Muhi takes the new role as the incoming president, he took the moment to thank and acknowledge the efforts of Engr. Arnold and his tireless contribution he has put in over the years to make this institution what it is today. Engr. Jerry used the metaphor of “everyone is retiring” to encourage everyone to let go of outdated strategies, and instead to adopt a new mindset of achieving the corporate goals for the next stage: “So when I say all of us are retiring, it has to be anchored on what Dualtech needs. Each one of us should retire because we have to propel this rocket called Dualtech on the second stage.”

At the conclusion of the event, Engr. Jerry challenged everyone: “Let us make everything in this institution something that you will truly cherish, enjoy, and be proud of.”



Another batch that enrolled during pandemic finally completes 2-year course

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“In the middle of many hardships, I decided I would lose little in leaving behind the familiar, to face uncertain challenges ahead. And I also reached the point of questioning whether I chose the best option. But whenever tiredness undermines my motivation, I ask myself: How else would I grow? If my top source of discouragement is myself, I would achieve nothing.”

-Christian John D. Villaco
Batch Representative



Ms. Maria Rosario Yulo-Ng
Managing Director, Carmelray Industrial Corporation



Christian John D. Villaco
Batch Representative

The Commencement Exercises last March 25, 2023, recognized the 87 work-trainees of Dualtech who have completed the requirements for the 2-year dual-training diploma course in Electromechanics Technology.

Christian took time to thank **SABPPTECH SERVICES INCORPORATED**, where he did his on-the-job training, and Mr. Jerry Sabacajan, the company's owner who is himself a Dualtech graduate.

The school is currently still continuing to celebrate its 40th founding anniversary, with the theme "Developing Character Through Work: Educating Through Collaboration". The commencement exercises is thus a good thanksgiving opportunity. Mr. Arnolfo S. Morfe, the school president, led the tribute and honor to the Yulo Family for being a major benefactor having assisted Dualtech in reaching the 40th year milestone.

The speech of **Ms. Maria Rosario Yulo-Ng** as guest speaker was another highlight as the Yulo family's legacy was once more called to mind. The valuable role of the family of Mrs. Carmen Yulo began with their donation of land for Dualtech's Ramon Yulo Campus in Carmelray Industrial Park in Canlubang, Calamba City in 1991. This gesture gave the institution the means to carry out its pioneering work in adapting the Dual Training System in the Philippines. To date, this has benefited over 14,000 young mechanics and over 30,000 workers trained in Dualtech.

Ma'm Chari, as she is also known to many, continued her speech by addressing the alumni of the bigger role they will soon play, "that Dualtech is now promoting the alumni to be the backbone of the school." After this, Mr. Winefredo Tac-an, an officer of the Dualtech Alumni Association, led the oath taking of the graduates as new members of the Dualtech Center Alumni Association.

Also present at the event were Mr. Brian Yulo-Ng, son of Ma'am Ma. Rosario "Chari" Yulo-Ng; the **Lao Foundation's** Ms Sheena Fidelson, Mr. Carlo Racela, Ms. Pauline Francisco and Mr. Johniel Tuando with some scholars-alumni; Ms. Antonia Guia Dui, HR Manager of **Aurotech Corporation**; Ms. Cecil Algabre, HR Manager of **Hizon Laboratories** with their graduates. Engr. Cres Maramot, Managing Director of SGS for the Philippines and Guam and Engr. Manny Veloria, Vice President of Malayan Bank who are both sponsors.



51 Graduates witness Milestones in Dualtech Center

In a milestone-filled ceremony last May 17, 2023, fifty-one trainees graduated from their 2-year Electromechanics Technology course in Dualtech. The (virtual) guest speaker was Mr. Henning Hillmer; currently the Resident Representative of Hanns Seidel Foundation, which helped put up Dualtech in the country. In the ceremony, Dualtech gave tribute to HSF, on the occasion of 40 founding years since the school's establishment and about 20 years since it finally became independent from HSF and the other co-founding organization, the South East Asian Science Foundation, Inc. milestone.

In his message, Mr. Hillmer congratulated the graduates as they now confidently enter the technical field: "I am hopeful that the gained technical skills provided by Dualtech Center may pave the way for fruitful employment careers of all graduates present today who successfully completed their 2-year course in Electromechanics Technology."

Vince Mark William Reyes, a trainee at Daiwa Seiko Philippines, Inc. and the batch representative delivered the "Salamat Po" speech on behalf of the graduates. Vince started by narrating

how he initially felt at home enrolling at Electromechanics Technology course as he has keen interest in electronics. He felt apprehensive when his in-plant training did not seem to provide more exposure to his interest. He said he reflected on his next move, and thought of his tendency to pursue his own interests all the time. He decided to evolve the "this is not part of my plans" into "what if I stay open to learning this and other things it can teach me?" He also emphasized not to forget or take for granted the careful advice and encouragement from learning facilitators, advisers, mentors, industry coordinators and coaches.

Vince proudly shared that his own father is a Dualtech alumnus. He wished that should he and his fellow graduates be able to raise families, may they all impart to their own families the same good example, like what his own father did.

Another highlight in the program was the AVP on the remarkable journey of Bohol's Alvin Bongcaras through Dualtech. The short film showed various footages of him visiting his hometown in Bohol to meet again the teachers who patiently guided him throughout his ALS (Alternative Learning System) studies.



“

Our struggles led us to discover the power of prayer, especially in the face of challenges, tears, and small victories. All of these factors contributed to making our "VIRTUES" stand out.

**-Vince Mark William Reyes
Batch Representative**

Alvin eventually took on the challenge of studying at Dualtech; and now he more securely faces the future, full of promise. Ms. Flores Lood, the ALS coordinator at his former school, said “we hope [Alvin] continues to strive for his dreams in life in order to help his family and community; and be a model for youth who are looking for hope in life.” Alvin is one among the close to 700 scholars who have benefited from the collaboration of DepEd Division Office – Bohol Province, DepEd Tagbilaran City, and Dualtech.

Towards the end of the graduation rite, Dualtech Alumni Association Vice Chairman Cristopher C. Atip led the Dualtech Oath for the new alumni.



Dualtech Center joins Unilab and other Private Sectors for Advanced Manufacturing Program initiative

Dualtech Center joined various stakeholders from the industry and TESDA for Advanced Manufacturing Workforce Development Alliance (AMDev) program initiative in Amherst Laboratories, Inc. (ALI) in Biñan City on June 06, 2023. It is a five-year program supported by the United States Agency for International Development (USAID) and implemented by the Unilab Foundation (ULF) in partnership with model manufacturing companies, education institutions, research institutions, specialized non-profit organizations, and government agencies.



In the meeting held in Amherst Laboratories facilities, UNILAB convened the representatives of the Laguna Chamber of Commerce and Industry (LCCI), Chamber of Automotive Manufacturers of the Philippines, Inc. (CAMPI), Dualtech Training Center Foundation, Technical Education and Skills Development Authority (TESDA), and Unilab Foundation with the specific goal of identifying how the industry could help bridge the gap in the education system and the industry needs.

TESDA Regional Director Barun Lagran and TESDA Provincial Director Cariza Dacuma also discussed further the need to align the basic competency of the trainees to the demand of the industry. Through this collaboration in AMDev, the private sector will help the training institution to train its trainers and to provide another venue for trainees to learn the advanced manufacturing concept and the latest technology in the manufacturing sector.

With AMDev as the overall concept, USAID (together with Unilab Foundation) seeks to provide apprenticeships, immersion programs, and knowledge sharing to students and professors from colleges and universities surrounding manufacturing sites in the country. Eventually, the scheme aims to consolidate a

highly-skilled and adaptive workforce that meets the evolving requirements of the advanced manufacturing sector.

As indicated in the USAID website, Ambassador Mary Kay Carlson made the following remarks at AMDev's launch ceremony last March 13 held at the Unilab Pharma Campus in Biñan, Laguna. "We hope that this private sector collaboration will allow the Philippines to advance to 'high middle-income' economic status and strengthen its ability to increase sustainable, inclusive, and transparent economic growth in the broader Indo-Pacific economic community."

In the same website, the United States government (through AMDev) will contribute Php 311 million (\$5.3 million) in development assistance while the other half of the project cost will be funded by private sector partners that include Unilab Foundation, Amherst Laboratories, Belmont Softgel Pharma, Fastech Advanced Assembly, Western Digital Philippines, Makati Business Club, and the Investment and Capital Corporation of the Philippines Group Foundation.

Eight Companies join ranks of INDUSTRY PARTNERS and Receives DTS CERTIFICATION

Eight companies received their DTS (dual training system) certificates recently last May 24, 2023 at Dualtech. The industries represented ranged from auto parts to manufacturing and fabrication, to electronics and the food industry. Various company officers, managers, supervisors and HR specialists from the said partners were present to witness the ceremony.

In his opening speech for the event, President and Executive Director Engr. Jerry Webb E. Muhi pointed out that dual training will not only make an impact on company training and human capital, but also enhance the branding that the company wants to offer. In turn, Provincial Director Cariza A. Dacuma of TESDA Region IV-A lauded the companies undergoing DTS certification so as to make manpower development a sustainable activity and supported by DTS.



The outgoing President of Dualtech, Engr. Arnolfo S. Morfe commended the new group of Dualtech partners as some have been fairly acquainted with the DTS for many years before.

Many companies and public sector agencies both locally and overseas are aware of how the dual training system empowers stakeholders, especially young people who look forward to regular employment. By closely working with TESDA throughout these years, Dualtech is able to help ensure success for all stakeholders in a partner's accreditation for dual training system (DTS). Prior to certification, TESDA-Laguna visits partners seeking DTS accreditation, which is part of the guidelines for collaborators of the 2-year Electromechanics Technology. Once the companies are certified, they can fully implement the dual training system, and help train Dualtech students.

The latest partners to gain their DTS accreditation were the following:

Continental Temic Electronics Phils., Inc. manufactures auto parts especially on the high-technology aspects. They serve customers worldwide.

Greenkraft Corporation is a box-manufacturing company. Greenkraft is Greenstone's manufacturing arm focusing on serving customers in the other parts of Luzon. Greenstone

Packaging Corp. was established to supply corrugated packaging materials to various industries.

Leadence Philippines Corporation is a manufacturer of plastic precision and mechanical parts for various applications (audio, media, car motor and clocks, electronics and computer applications).

Monde Nissin Corporation is a Philippine food and beverage company with a portfolio of popular brands.

Payton Spring and Industrial Services Corporation is a full-service metal fabricator and fabrication specialists since 2000.

Sarimonde Foods Corporation is a toll manufacturer of Monde Nissin Corporation.

Blizzardref Sales Corp. is focused on the importation and distribution of premium commercial refrigeration and kitchen equipment.

Seijutsu Electronics Inc. is a manufacturing services company focused on electronics and semiconductors, specifically for medical and automotive applications.

Assisi Development Foundation Inc. inks MOA to pledge support for 100 scholars

Through more collaboration with various organizations, Dualtech Training Center (DTC) is able to continue to link young people to stable employment. Assisi Development Foundation Inc. recently signed a Memorandum of Agreement with Dualtech for an Educational Assistance Program (EAP) for 100 scholars. The MOA was signed by an ADFI Board Member and Committee Chairperson, Ms. Victoria Dee and DTC Executive Director, Mr. Jerry Webb E. Muhi.



Prior to the signing, Dualtech's Sponsorships and Alumni Relations Manager, Mr. Rommel Tejada and Sponsorships Consultant, Mr. Leo A. Calderon discussed the possible EAP partnership with ADFI Program Director Marilyn L. Lazaro at the ADFI office at Ortigas Center, Pasig City. This was followed by a visit of Ms. Lazaro and ADFI HR and Admin Officer, Ms. Rosabelle Milgros G. Viernes to Dualtech to meet the candidate scholars for validation and screening. The scholars hail from different provinces, such as Laguna, Occidental Mindoro, Quezon Province, Camarines Sur, Albay, Zambales, Bohol, Batangas, Catanduanes, Oriental Mindoro, Cavite, Pampanga, Camarines Norte, Rizal, Aklan, Caloocan, and Manila.

Dualtech Center and the beneficiaries express gratitude to Assisi Development Foundation, Inc, for its generosity and concern for the plight of our less fortunate youth. These generous and timely gestures which will go a long way in helping Dualtech carry its mission.

ADFI is a humanitarian organization who has worked for over 40 years to extend support and assistance to various sectors. It is based in the Philippines and currently works with numerous partners locally and overseas, and with government agencies and NGOs. Its founding chairman is Filipino businessman and philanthropist Howard Q. Dee.





DUALTECH ROADSHOW in NEGROS gains 35 scholar-grantees

With the help of the Negros Occidental Scholarship Program (NOSP), headed by Ms. Karen Dinsay, and the Buglas Foundation, Dualtech officials visited several LGUs in Negros Occidental to have a courtesy visit with the mayors and promote the Negrense Dualtech Scholarship Program for its 2-year Electromechanics Technology.

Among the highlights of the trip were the team's visits to Sipalay, Hinoba-an, and La Carlota for courtesy visits with LGU officials. In Sipalay City, Mayor Gina Lizares expressed her interest to give financial support to deserving underprivileged students and out-of-school youth. Mayor Rex Jalandon of La Carlota City agreed that the dual-training-system is an innovative program for their youth to have work and help their families.

A Memorandum of Agreement with the Provincial Government of Negros Occidental at the Provincial Capitol was signed for the 35 scholarship-grantees. These scholars will study Electromechanics Technology Course from the Dualtech Training Center Foundation, Inc. in Calamba, Laguna for two years, sponsored by the Provincial Government. Provincial Administrator Atty. Rayfrando Diaz represented Governor Bong Lacson at the MOA signing, and Dualtech Training Center was represented by Engr. Jerry Webb Muhi. Dualtech Community Relations Manager, Rodolfo Sta. Ana III conducted an orientation about Dualtech Training Center to the audience after the MOA Signing.

Another important marketing event during the trip was the team's orientation for various Barangay Officials, DepEd Officials, parents, and youths to promote the Negrense Dualtech Scholarship Program. Present at one Sipalay City orientation were two Dualtech graduates from the city who shared their testimonials. Jerson Pillones talked about being stably employed in the company where he did his in-plant training. Choniel Palasuelo explained Dualtech's various support for the trainees at the height of the pandemic. The team also had another orientation in La Carlota City to meet more interested applicants, government officials and employees, academic institutions, and representatives from different barangays.

That same week, Mr. Sta. Ana had the opportunity to guest on Radio Alagad 100.5 FM in Hinoba-an, Negros Occidental, to promote the program of Dualtech.

Among the cities which Dualtech has regular contact with, Sipalay City is notable for endorsing 40% of the students supported by the Negros Occidental Scholarship Program (NOSP) and sent to Dualtech Center. Mr. Joan Sayson, a teacher in charge at Maricalum Farm School in Sipalay City, is one active supporter of the program in the area.





DUALTECH CENTER visits OIL-SPILL affected communities in ORIENTAL MINDORO



In this connected world of countless material transactions daily, some areas are still hampered by the lack of basic necessities. This is often the result of a congregation of factors overlooked or not prioritized over time. But alongside economic distress are also people who constantly look for ways to make a more lasting impact.

The island of Oriental Mindoro, Philippines continues to be a land of promise as it is blessed by many natural resources. Nevertheless, the almost-1 million residents of the island have faced a unique set of challenges such as a typhoon that afflicted local crops 2 years ago, and more recently an electricity crisis that resulted in power rationing. The new government administration has fortunately found ways to aid the local government and alleviate the power issue.

In the case of Oriental Mindoro, not only power outages have hounded the residents. A recent oil spill has resulted in unprecedented losses in local revenue from fisheries and its once-famed tourism. Moreover, the widespread pollution in the area has resulted in a wide range of illnesses across many communities.

Because of these incidents and with the help of Engr. Elbert Napolitano (a local volunteer coordinator), Dualtech representatives went to the towns of Pola and Pinamalayan to conduct career orientation in senior high schools and some communities to inform them about the school's program and to help their young men to study in Dualtech.

One of the destinations of the Dualtech Center is Bacawan-High School in Brgy. Bacawan town of Pola because it is one of the communities that is affected most by the oil spill. The youth and some of their parents attended the orientation to hear and learn about the Dualtech program.

An insight into many families in Mindoro is their reliance on subsistence farming and fishing. One parent said their small-scale livelihood is harvesting coconut meat (the source of coconut oil) and sideline is selling vegetables so they can buy basic commodities. This got a calamity stipend from the LGU, but they still need to continue their laborious work so they can continue sending their children to school.





Dualtech Center collaborates with local officials in Antique to promote its program for the youth

Like most coastal areas in the Philippines, the province of Antique is blessed with pristine coastlines and seas teeming with marine life. More recently, Dualtech's newest discovery in these areas is that it is home to many current and future Dualtech scholars. Many of these scholars from Antique are currently supported by various groups including ING Foundation, Lao Foundation, Inc., and T3 Foundation.

The former vice mayor of Pandan Antique, Raymon Gumboc, with the collaboration of key local officials and coordinators, arranged the visit of Dualtech team. The team aimed to promote its training program for the youth.

The highlight of the team's visit to Pandan, Antique was to meet with the PESO Manager of Pandan Antique, Mrs. Grace Samulde, and SB Gaynor to update them about the progress of their town's young men at Dualtech. In Duyong Glampsite, parents of over 20 Dualtech scholars gathered together to listen to the updates. The meeting was also facilitated with the help of Mr. Gumboc and he assured the parents that through Dualtech, their sons "can get the best training both in-school and in-

company which assures stable employment."

Pandan National Vocational High School served as the host of a career orientation talk for those who may be interested to enroll in Dualtech. Dr. Charlotte G. Chan, principal of Pandan National Vocational High School, and the school's teachers took time to learn more about what Dualtech has to offer. Dr. Chan for her part explained to her teachers her own observations when she visited the Dualtech last year and saw the training the school imparted to the students. Updates were also given about their school alumni, Rey Marcelo. Ms. Meghan Escote explained how Marcelo's progress to Dualtech started years ago when he was a student. He would earn his own money for his high school studies by sewing broken shoes and rags. The teachers are very happy for their former students who are now in Dualtech since it suited them well, and they believe one day the boys will be successful in their lives.

Another visit made by Dualtech officials was to one of the homes of their scholars from Pandan. One of these was Cris Riola's grandmother's house. His story is one more testament to perseverance and tenacity against the odds.



Cris was only three years old when he was adopted and raised by his grandparents. He helped his grandfather in farming until he finished high school. He was by then a jack of all trades, working as a gasoline boy, houseboy, waiter, housekeeper, and factory worker.

Before his grandfather fell ill and died in August 2021 due to colon cancer, he clarified to Cris never to refuse a good opportunity to study and finish school. Soon, the opportunity to study at Dualtech came with the help of SB Gaynor and former Vice Mayor Raymund Gumboc. He had to be persuaded by his grandmother that he leaves and stays in Laguna for some time. Cris enrolled at Dualtech in August 2022, and is currently in his in-plant training at Malay Resource Inc. (MRI) in Santa Ana, Manila, and is also a scholar of the Lao Foundation, Inc.

In Mararison Island, Mr. Rodolfo Sta Ana III, Manager for Community Relations was invited to speak about Dualtech after mass. He invited the parents to send their sons to school and to avail of training in Electromechanics Technology. He explained the dual training system which facilitates graduate's employment with many industry partners of the school. This is important news for many in the area as oftentimes the most practical decision young men in the area is to be "bankeros"(boatmen) in the island after finishing high school.

The team took time to visit Mararison Island in Culasi Antique to discuss further collaborations with the local community and meet families of potential scholars. In gratitude for the successful out of town trip, the organizers of the trip arranged



a Holy Mass, which many households attended since it seldom occurs in the island.

PHILIPPINE ECONOMY AMONG FASTEST GROWING IN INDO-PACIFIC REGION

BERNARDO M. VILLEGAS, PH. D. (HARVARD)
 UNIVERSITY PROFESSOR, UA&P

| | | | | |
|-----|--------|---------|--------|----------|
| | | 1308.73 | 202.54 | ▲ 17.40% |
| UQC | 572.72 | 695.09 | 122.37 | ▲ 21.37% |
| LBC | 612.46 | 691.27 | 78.81 | ▲ 12.87% |
| QCD | 189.02 | 232.17 | 43.15 | ▲ 22.83% |
| NEM | 712.49 | 816.45 | 103.96 | ▲ 14.59% |
| KHI | 263.02 | 312.83 | 49.81 | ▲ 18.94% |



Dr. Villegas bullish on local economy more tech skills for youth

The Philippines’ biggest economic opportunity for now is to maximize the flow of investments entering the region, as a result of the deepening demographic winters in many industrialized countries in many parts of the world.

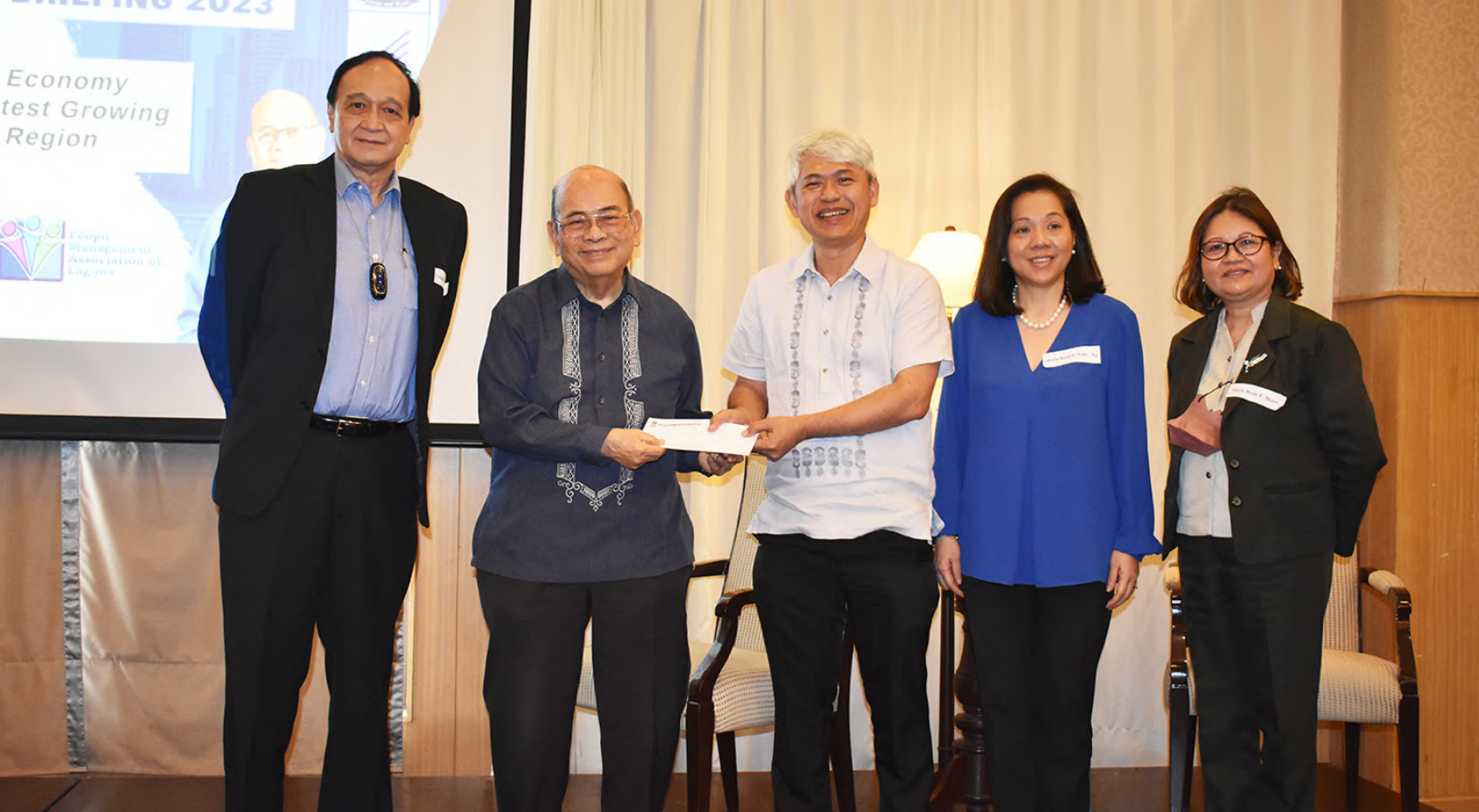
Dr. Bernardo Villegas gave the above insight, plus many other high level insights, in a hybrid economic briefing for partners and friends last Feb 23 2023, at The Mills Country Club, Canlubang, Calamba City. The veteran economist-professor not only stressed the current health of the economy vis-a-vis rumors of possible recessions, locally or overseas, but also about opportunities and pivot points for the country in the next coming years.

Together with many viewers online, among the distinguished participants in the audience were the Managing Director of Carmelray Development Corporation, Ms. Maria Rosario Yulo-Ng; President of the Laguna Chamber of Commerce and Industry, Atty. Rose Coloma; Vice President of People Management Association of Laguna, Ms. Heidi Merez; Mr. Guido Recio, Provincial Director of DOLE Laguna; and the Region 4A Chamber of Commerce presidents who had a quick tour at Dualtech earlier that afternoon.

Prior to starting the talk, the veteran speaker assured everyone of the rigor that went to preparing the data, which was sourced from overseas think tanks, banks and other institutions to maintain impartiality. The talk began with the good news that “the six to seven percent [growth in GDP] that we attained even before the pandemic has actually improved in 2022,” at 7.6 percent. He also classified the country a certified emerging market, pointed out by data from World Bank and the ADB, and therefore an attractive area for foreign investments.

He explained that the above is however, made possible by “30 years of slow painful but sure reforms... under some of the best and brightest economic managers. Our economy has accumulated what they call a critical mass of strong institutions and appropriate academic policies that guarantee six to seven percent GDP.”

As for the current administration of President Ferdinand Marcos Jr., the three key challenges that he emphasized as critical for the future were: agricultural productivity and growing the sector by 2-3% each year; increasing the percentage of investment to GDP to over 30 percent from the low of 21 to 20 percent; and thirdly, fighting corruption.



During the open forum, someone asked about the role that the young population of the country will play. Dr Villegas said the local demographic is in a good state, and that the contribution of the young growing and English-speaking populations of the BPO-IT industry is the number one asset of the country. This is followed by his “two other engines of growth” for purchasing power that stimulate consumption: tourism, and the 10 million or more overseas workers who are remitting 36 billion dollars locally.

Other key highlights during the talk:

The issue of the West Philippine Sea is a balancing act, but for now the country needs to do the best it can as the economy’s forecasted growth in the short run is at least 6%, comparable to that of Vietnam and of India.

The amended Public Service Act is a decisive step to attracting more investments from abroad. This needs to sync with the momentum for some sort of “Philippine long-term investment fund,” which is critical at present as the current debt to GDP ratio is around 60% already. The lesson of Vietnam that the country needs to examine closely is that the former opened up its economy to foreign capital years ago, and moreover, that it diverted resources to develop the countryside.

The country can maintain a medium-sized manufacturing sector, plus compete in producing some special exports such as microchips. But what will make the country stand out in the competitive international scene is tourism coupled with the services sector, aside from the IT and OFW sector. There was also discussion of notable cities and provinces that are especially attractive for businesses in the coming years.

In the education sector, there needs to be less emphasis on young people getting conventional degrees, and instead more focus on equipping them with skills and competencies. Thus, there is real demand for more venues of technical skills and vocational training in the future. He then proposed more partnerships in the education sector such as Dualtech and similar institutions.

About the Speaker

Bernardo Malvar Villegas is a Visiting Professor of IESE Business School in Barcelona, Professor at the University of Asia and the Pacific (UA&P) and Research Director of the Center for Research and Communication, Manila. His special fields of study are development economics, social economics, business economics and strategic management. He is currently a member of the boards of directors or advisory boards of leading national and multinational firms. He continues to promote investments in the Philippines under the Marcos Jr. Administration.



Regional Vicar of Opus Dei visits Dualtech

On April 28, 2023, the Regional Vicar of Opus Dei in the Philippines and Indonesia, Rev. Msgr. Julio Diéguez, visited Dualtech for some get-togethers with the faithful of the Prelature, the staff of Dualtech and students. Fr. Rafael Martin Bravo, another priest helping in the region, accompanied him. Fr. Dieguez began his visit that day with a tour before noontime mass which he celebrated at the Assembly Hall. Afterwards, he had a lunch with the management team.

In the get-together after lunch, he conversed with Dualtech staff and students over common issues like learning more about Catholicism, being natural in the apostolate, and managing stress at work. Discussion also revolved around the vicar's books, such as "He Knows Not How: Growing in Freedom". Questions were also asked about living better the school motto "Virtue and Work".

Msgr. Julio started as regional vicar of the Philippines and Indonesia on September 6, 2022. Prior to being based in the Philippines, Msgr. Diéguez already has had extensive experience in pastoral work.

He finished his university studies in Business Administration and holds a doctorate in Sacred Theology. He was ordained priest in 1990.

In 1997 to 2011 he was the Spiritual Director of the Roman College of Holy Mary, an international center of Opus Dei in Rome for the formation of young women from around the world. In 2011 to 2017 he was the Rector of the Sedes Sapientiae international seminary in Rome.

In 2017 he served as the Vice Rector of the Roman College of the Holy Cross, an international seminary of the prelature of Opus Dei, and subsequently as its Rector in 2018 to 2022.

His book on spiritual formation, "He Knows Not How," aims to help people live their Christian life with true freedom. This is made possible by strengthening their understanding and reflection on matters of faith and morals. It has been published in Spanish, English, French, Portuguese, Italian and German.



Work Values and Virtues in the Workplace

If most real-life knowledge is truly available on the internet, and HR Departments indeed evolve to stay updated, could this mean the end of demand in training for work values?

As long time advocates of the dual training system, Dualtech thinks the answer will remain “No,” but not out of self service. For example, there are continuous inquiries as to how Dualtech trainees succeed together with industry partners; of course, the starting point was and is still work values. This implies that there is still active interest in the most effective ways to disseminate work values.

As part of the 40th Founding Anniversary, the school organized “Recharge: Energizing Employee Performance through Work Values Development”, a 1-day special seminar workshop for industry partners of Dualtech. In the opening program, Linkages Manager Mr. Leonard Calma, explained that the seminar contains “5 modules for this batch which will reinforce the positive values to achieve work performance gains and improvements.”

In his own message during the program, Dualtech President Mr. Arnolfo S. Morfe gave a quick history of how the school’s work values workshops came to be: “When [our group] started in 1982, we started with work values programs because we know that’s the bedrock of all training and education. And so far the first 2 years, 1982-84 before we started having a training center in 1985, we went around in different companies.



The speaker for the workshop was Dr. Zenon Arthur Siloran Udani, an HRD and OD consultant and a member of the faculty of Business Administration at the University of Macau. His areas of focus are leadership development, HRD, team building, corporate culture development, life coaching, and curriculum development, among others. He is also an alumnus of the University of Navarra (Spain) and the University of the Philippines.

The topics covered by the seminar included: Core Work Values of High Performing Individuals and Teams; Recharging Individual & Team Performance and Work Relationships; Work Values in Action through Personal Roadmap; Grateful Leadership and Values Development; and Training Development Plan: Growing Corporate KASH

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