

DUALTECH Work shapes Character. Manhood shows in Virtue.

FORGE



Educating through Collaboration



Educating through Collaboration

There is a well known quote: “it takes a village to raise a child.” Collaboration, support and teamwork towards learning in a community lead learners to achieve wider and holistic development. The usual proposition is “collaboration in education”. This may mean that education may occur on its own without deliberate cooperation. However, with Dualtech’s highlighting of “Educating through Collaboration”, emphasis is given on the primordial role that partnerships played and still play in the conduct of Dualtech’s system of training and education.

One result of education through collaboration is ownership. Everyone involved – parents, students, partner companies, community leaders – appreciate their stake and put in value through personal involvement. They get to realize the far reaching impact of staying committed. If there is ownership, then it means there is more sense of responsibility.

Collaboration is a means to better learning. Stakeholders at Dualtech Training Center Foundation, Inc. realize the value of technical know-how and its impact to nation-building.



Hope for a Bataan Boy



As rough, deep and wide like the sea— that is how Lao Foundation scholar Ulysis D. Desunia Jr. describes his life as they ventured back in Mariveles, Bataan with the team of Lao Foundation, Inc. (LFI) and Dualtech Training Center. With his father's scanty livelihood, their finances became unstable as they could no longer sustain everyday expenses to an extent they would only eat once or twice a day. With this sudden realization that they could no longer meet their daily needs comes a rough decision for their parents; Ulysis and his two younger brothers were sent from Visayas to Bataan, where his maternal grandparents lived, while their mother was forced to work in Manila away from their family.

His granduncle encouraged them, especially Ulysis to help out with their livelihood at sea as a fisherman; being exposed to the dangers of raging sea in his tender age. With the scorching heat of the sun in their boats in the middle of a limitless abyss of water, he threw his worries away as he needed to be strong for his two brothers. He was able to earn little by little through this kind of job, and was able to finance his high school studies. When he was in Grade 9, he was able to find a friend who offered him to stay at their home for free. Ulysis was treated like a real grandson until he finished his Senior High School program.

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I learned how to be independent in Dualtech, because they not only taught me technical skills but also good manners. I thank Lao Foundation because they sponsored my education and brought me where I work now (Oleofats, Inc.) I am a proud Dualtech alumnus and also a Lao Foundation scholar!

-Ulysis Desunia Jr.
Dualtech alumnus
Lao Foundation scholar

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After high school, he was offered to work in a shawarma stall owned by a family friend. This livelihood allowed him to not only sustain his daily needs, but also that of his siblings.

“Ma’am please allow me to study in Dualtech, I really want to study. Those were the exact words I could hear as he wanted to go to Dualtech. I really hope COVID ends so Dualtech can reach more beneficiaries”, as shared by Ms. Myrna Barrioquinto, Bataan Community Relations Volunteer-Coordinator.

Through the Bataan Community Relations Volunteer- Coordinators Ms. Rose Papas and Ms. Myrna Barrioquinto, Community Relations Manager Mr. Rodolfo “Okeek” Sta. Ana III and the late Mr. Armando “Ding” Capitin, Ulysis and Bataan hopefuls were able to make their way to Dualtech.

Now, Ulysis is currently employed at Oleofats, Inc. As strong as a rock withstanding a raging sea, that is how Ulysis was shaped by life's challenges.

Aboitiz Foundation and Dualtech Center sign Agreement for 3rd Batch of Scholars



Aboitiz Foundation, Inc. is sponsoring eight (8) new Dualtech scholars this year. In a MOA signing with Dualtech Center, Aboitiz Foundation was represented by its President and Chief Operating Officer Maribeth L. Marasigan, Education Program Manager Ms. Jowelle Ann R. Cruz, and Supervising Project Officer for Education Programs and Communications Mr. Francis Cleo J. Monato.

"We at Aboitiz Foundation have been supporting both College and Technical-Vocational programs— Dualtech is one of those institutions where we extend our help since we believe in its advocacy. These Aboitiz scholars have very inspiring stories." Ms. Maribeth L. Marasigan, Aboitiz Foundation President and Chief Operating Officer shared.

Aboitiz Foundation started awarding scholarship grants in 2019. Among the first beneficiaries were the earthquake victims in Bohol. In 2018, a 4.1 magnitude earthquake struck Bohol, particularly in Tagbilaran City and neighboring towns of Ubay, Alicia, Duero and Guindulman. It was from this event that Dualtech came to the province of Bohol and shared in the localities the opportunity of studying a 2-year Electromechanics Technology.

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As an Aboitiz scholar, I promised to be diligent with my studies during my stay here in Dualtech. The Aboitiz Foundation is very charitable in helping students like me, and Dualtech in turn helped me to build my confidence, develop skills, and get closer to God.

-Gemmark Gaon
Aboitiz scholar Batch 2022

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"We felt the damage of the earthquake and in time Dualtech came to reach out in our province and so I decided to travel to Laguna and get a technical qualification that promises an immediate job." Mr. Winefredo Tac-an, Aboitiz Scholar Batch 2019

"Dualtech is glad to be able to meet the Aboitiz Foundation once again for these scholarships. We have been traveling to various places so we can recruit candidates from far flung areas not only in Luzon and Visayas, but also specifically in Mindanao too. Wine, who is an Aboitiz scholar, is one beneficiary of your project, and we appeal to you to continue extending this opportunity for many aspiring young men in the country." Mr. Arnolfo S. Morfe, Dualtech President said.

Aboitiz Foundation sponsored a total of 56 Dualtech scholars. Inspired by the first batch that successfully completed the 2-Year Electromechanics Technology course, Aboitiz Foundation decided to continue to support more indigent scholars to be trained in Dualtech Center.



Skills and Virtues Honed by Dualtech for RMNF Scholars

Dualtech together with RMN Foundation was invited at the radio program CENTRO SERBISYO (DZXL 558 KHz MANILA RADYO TRABAHO) hosted by Radio DJ Ms. Jenny Pahilanga last 27th of July 2022, in relation to the fundamental technical training and values formation of Dualtech Center. To impart more knowledge about these two disciplines which Dualtech teaches, the Director of Fundamentals Training & Basic Mentoring Mr. Joel Del Rosario and Chaplain Fr. Raul Asuncion were the guests alongside the scholar Jhon Harnith Fuazo.

Harnith was a senior high school graduate in Sta Rosa City. He shared that in Dualtech, he was able to build the right discipline and values even during his early months of stay with the school. He does not only learn the basic skills, but also understand the value of praying and possessing good character. Harnith was the 5th Henry R. Canoy Scholar from Radio Mindanao Network (RMN) Foundation.

Fr. Raul Asuncion invited scholars across the country to study in Dualtech as everyone is welcome to learn regardless of their faith. He also shared that there is a daily celebration of masses which the Dualtech staff and students attend. Staff receive coaching on their work, while students also receive mentoring for their studies, likewise both receive faith and values formation promoting work and virtue as in its motto.



“ While studying here in Dualtech, I was able to form good habits such as waking up early, helping with the chores, and also praying which my family was fond of noticing. I am thankful to RMN Foundation for providing a scholarship and also for giving me a tablet which will aid me with my school activities.

– Jhon Harnith Fuazo
5th Henry R. Canoy Scholar

Mr. Joel del Rosario on the other hand shared the training aspect of the students during their 2-year study for Electromechanics Technology. During the initial training of the students, they undergo Basic Stage Training Program (BSTP) wherein they will get training in Electrical, Electronics, and Mechanical trades.

RMNF was represented by the Corporate Social Responsibility (CSR) Officer Mr. Patrick Aurelio who shared the good news of this scholarship program while also giving a tablet in support for the educational pursuit of the said scholar. The foundation is celebrating its 10th year anniversary and in line with that event, they will sponsor seven scholars with Dualtech. They will also help broadcast signals of hope to aspiring Filipino young men across the country who want to become technical professionals.



From Training to Employment

Dualtech Center, through its Partnerships and Programs Office, and RMN Foundation were invited at the radio program CENTRO SERBISYO (DZXL 558 kHz MANILA RADYO TRABAHO) hosted by Radio DJ Ms. Jenny Pahilanga last 31st of August 2022. During the radio guesting, the 2-year Electromechanics Technology course and the Dual Training System program were presented, highlighting its relevance to the industry, one of which is Enchanted Kingdom. In the show, Peter John Canuza, a scholar from Batangas, joined as the 6th Henry Canoy Foundation scholar.

Prior to his training in Dualtech, Peter John had units in college but then decided to shift to a course that offers actual or hands-on training. His father recommended Dualtech Center upon knowing from an alumnus of Dualtech the unique education model that the school offers – the dual training system approach by which trainees learn the trade skills in Electromechanics both in school and in the partner industries.

As an introduction to the Dual Training System, Mr. Leonard Calma, Manager for Linkages shared the Dual Training approach of Dualtech Center that combines theoretical and practical learning for its trainees. “It is called ‘Dual’ because the training happens in two (2) venues – the school and the company. In the 2-Year Electromechanics Technology course, the trainees undergo the basic training in Electrical, Mechanical, and Electronics trades and then proceed to the next phase of training which is at the industry partners venues”,

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I thank the Lord for making Dualtech and RMN Foundation the channels by which I was provided the opportunity to improve myself and be a better person. I will take inspiration from all the experiences I went through in Dualtech, so that I can fulfill my other dreams. I also want in the future to be an instrument for making other people's dreams happen.

-Peter John “Jopeth” Canuza
6th Henry R. Canoy Scholar

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For 40 years, Dualtech was able to sustain its training program for thousands of its scholars through the collaboration with cooperating companies.

“Dualtech Center has partnerships with different organizations just like Radio Mindanao Network Foundation and Enchanted Kingdom. This partnership gives us the opportunity to train more deserving scholars that meet the technical manpower requirements of the industries”, Mr. Calma adds.

RMNF was represented by the Corporate Social Responsibility (CSR) Officer Mr. Patrick Aurelio who shared the RMNF vision to continue the magic of the education program that is made available to the youth from Luzon, Visayas, and Mindanao.



Community Relations draws Volunteerism and Charity Work

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I am happy that I was chosen by RMN Foundation among Henry R. Canoy scholars and also for this new tablet which will help me in my studies.”

– Sergio Base
7th RMNF Henry R. Canoy Scholar

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On September 28, 2022, DZXL Radyo Trabaho hosted by DJ Jenny Pahilanga invited for a live-on-air interview Dualtech's Community Relations Manager Mr. Rodolfo “Okeek” Sta. Ana III; 7th Henry R. Canoy scholar, Sergio Base, from Albay; Bataan Community Relations Volunteer Ms. Rosemarie Papas; and RMNF Corporate Social Responsibility (CSR) Officer Mr. Patrick Aurelio.

In a live interview, Mr. Okeek Sta Ana III shared how he met Sergio Base in Polangui, Albay. Sergio, a son of a farmer and a sales lady, dreamt of pursuing an education degree after high school. Unfortunately, his father who supported his education passed on, which left him with his mother who earns a meager income for the family. In an encounter with Dualtech, Sergio sees another opportunity to study.

Meanwhile, Ms. Rose Papas from Mariveles, Bataan helps Dualtech to reach out to out-of-school youth in her place to be Dualtech scholars. This year, the first batch successfully completed the course and was absorbed by the sponsoring

companies. “Even in my senior years, I’m able to find purpose through helping others, especially those in my community in Bataan province. Instead of being by-standers after high school, we encourage these young men to dream and study with Dualtech’s 2-year Electromechanic Technology so they may have better opportunities in the future to help themselves and their families towards a brighter future. I think that is a very rewarding experience as a Community Relations Volunteer”, Ms. Papas, Bataan Community Relations Volunteer.

Even during the height of the pandemic, Ms. Papas managed to send several batches of scholars to Dualtech. She sought assistance from the LGU for the transportation of Bataan scholars. She arranged meetings with the parents. She organized the communities in Bataan for better appreciation and support to the Dualtech programs.

“We would like to thank our volunteers, especially Ms. Rose Papas for helping us with finding students in different provinces. We train students in the 2-year Electromechanics Technology program, and some of them became scholars of RMN Foundation.” Mr. Rodolfo Sta. Ana III, Manager for Community Relations.

Now that the seven (7) scholars were presented by Dualtech to RMN Foundation, both institutions look forward to doing more projects as Dualtech celebrates its 40th Founding Anniversary while RMNF is on its 10th Year.



Stories of hope side by side with the first and new batches of Dualtech graduates

The recent pandemic tested countless people worldwide. Here in the country, it shaped a new batch of Dualtech graduates uniquely equipped by the past few year's situation.

Everyone who attended the last graduation of Dualtech Training Center in 2022 heard the above story during the speech of batch representative Vilmar U. Vargas, JB Dimayuga's scholar. Vilmar is now working under the Community Relations' Office of Dualtech Training Center.

In keeping with a tradition for the 40th founding anniversary, Dualtech invited individuals or groups that are instrumental in the beginning of the school. On this occasion, Dualtech invited the first graduates. Many told stories of struggles similar to Vilmar's as they congratulated the new graduates. Mr. Arnolfo Morfe, the school president, acknowledged the presence of the Dualtech Alumni Association, Inc. (DAAI). He recalled how a 2-year course which started in 1985 produced the pioneer A-1 and A-2 batches.

Various alumni sent in their congratulatory messages. Section A1's Luis B. Claro credited Dualtech with his rise from the ranks to be Production Manager in URC. Section A1's Arnold Palacol belonged to the 1987 batch of only 6, and emphasized never to forget the values of industriousness and perseverance. Section A2's Rudy Manloctao thanked Dualtech for being an instrument for helping achieve dreams.

Also in the ceremony, Mr. Morfe acknowledged the presence of

pioneer scholars and at the same time, outstanding alumni, such as previous and present Dualtech Alumni Association (DAAI) Presidents. With this, DAAI President Mr. Dario Tolentino, Engineering Director of Middleby Philippines, along with the other directors, recited the Alumni Oath welcoming the new batch of graduates.

Representing the batch, Vilmar told the audience of his having to prioritize getting a job after graduating from Senior High School in order to support his mother as his father passed away when he was 12. "Dreams of pursuing education in a university seemed to be bleak and I accepted the fact that I needed to find a job after my graduation in Senior High School. When I met my supervisor in Leslie's Corporation where I was working who was also an alumnus of Dualtech, I was inspired to enroll there despite being in a pandemic."

As among the first graduates, Mr. Venson Matienzo told this batch that new challenges await them, such as persevering in looking for a job, or saving for further studies. The graduates however, were not only armed with their stories of hope within and outside the school, but also tested within the unique times of the pandemic. They have been taught many important lessons, and are now ready to continue learning in the level playing field of the professional world.



Graduates reminded of the inspiration behind Dualtech

"The bedrock of Dualtech's foundation is the core of Opus Dei's message taught by St. Josemaria Escriva. Whereas Dualtech pioneered the Dual Training System in the Philippines through close school and industry collaboration – the spirit that animates its efforts to develop skills and instill values in the persons it trains derives from "sanctification of work". Saint Josemaria said that heaven and earth may appear to meet on the horizon but where heaven and earth truly meet is in our hearts; that is the altar where we offer our work to God. When you sanctify your work, and you sanctify yourself and others through your work then a piece of heaven is brought here on earth now..."

-Mr. Arnolfo S. Morfe, Dualtech President

The recent October 22, 2022 graduation had a special twist to it as it centered on the early pioneering inspiration that produced the Dualtech of today.

In front of the 108 graduates, Dualtech's President Mr. Arnolfo S. Morfe explained that the main inspiration behind the school on its 40th Anniversary was Opus Dei, whose presence in the Philippines began in the early 1960's. Back then and even now, the message remains the same: finding God in daily life.

In his remarks, Mr. Morfe shared that some nearly 60 years ago, the economists Dr. Bernie Villegas and Dr. Jesus Estanislao returned to the Philippines from studying in the US. They brought with them the message of Opus Dei, which led to many vocations and initiatives of lasting impact to the church and the country.

Dr. Estanislao, the guest speaker, focused on inspiring the future ahead for the school: "[Dualtech] can convert these young men into successful and professional individuals who are going to be heroes of the Republic... and shapers of a new civilization here in the Philippines and in the rest of Asia." In previous positions, Dr. Estanislao has been a Secretary of Finance, Secretary of National Economic and Development Authority (NEDA), Founding President of University of Asia & Pacific and Founding Dean of the Asian Development Bank (ADB) Institute in Tokyo. Currently, he is Founder and Chairman Emeritus of Institute of Corporate Directors and Institute of Solidarity in Asia.

Neil Jaxon O. Ricafrente, Bronze Merit and In-School Performance Awards recipient and Carmelray Industrial Corporation scholar, gave a speech on behalf of other graduates. All the long hours of training finally culminated in that moment of gratitude: "Every learning experience serves as armor that encourages us to push ourselves further amidst any adversity, every line drawn, measurements, cutting, hammering and ironing out of metals which we have made to reach this moment... It was all possible due to the help of many foundations and organization which supported us. On behalf of everyone who will be graduating here... We would like to send our never ending, thank you!"

During the graduation, an audio-visual presentation (AVP) prepared by **Lao Foundation, Inc. (LFI)** was played featuring the Lao scholar and Dualtech alumnus Ulysis Desunia, Jr.. The LFI (represented by Ms. Cristina Viray & Ms. Pauline Anne Francisco) alongside their corporate counterparts at **D&L Group of Companies** composed of the **D&L Polymer & Colors, Inc., Oleofats Incorporated, Malay Resources, Chemrez Technologies, First In Colors and AeroPack** (represented by Mr. Mon Taniola, Ms. Maricor Lucido, and Mr. Ryan Inoy) were collectively awarded by President Morfe and Executive Dir. Engr. Muhi a Plaque of Appreciation for being partners of Dualtech on its 40th Founding Anniversary.

In the continuing commemoration of Dualtech's 40th anniversary, TESDA (Technical Education and Skills Development Authority) -Laguna awarded 11 companies their Dual Training certificates last December 14, 2022. According to Mr. Arnolfo Morfe, Dualtech President, this brings the current number of active accreditations with industry partners to 200 so far.

The accreditation is a process that involves compliance with documentary requirements and site inspection by the TESDA team of the industry partner's facilities. Aside from the training program, the inspection team assesses occupational safety in the training environment.

The following companies attended the awarding ceremony:

ARC Refreshments Corporation
 Affiliated Electronics Services Corp. (ASERCO)
 Center Industrial Supply Corporation
 First Pioneer Distribution, Inc.
 GTH Technology
 Philippine Precision Technology, Inc.
 SY3 Energy Maintenance Services Corp.
 Team Pacific Corporation
 TE Connectivity Manufacturing Corporation



Industry Partners attend Industry Consultation receive TESDA DTS certificates

In his opening message, the Dualtech's Executive Director Engr. Jerry Webb Muhi thanked the industry partners in their "roles in being with Dualtech and helping the school transform the lives of so many youths." He also pointed out the partnership as not only an answer to the needs of the industry, but also as a means to help marginalized, young people lift themselves and their families from poverty. Nationwide in many homes, dreams of finishing school on the one hand and financial hardship exist side by side. But as Mr. Muhi continued, "the Dual Training System is where we can make them productive early on... while providing the needy youth the necessary foundation".

In their own individual messages, the companies gave their impressions so far of the collaboration ahead. For example, many expressed enthusiasm in DTS as it addresses their own companies' specific manpower needs, and thus there is a strong possibility that their companies would eventually absorb the trainees to fulltime work.

They also shared their companies' concerns, such as trained staff leaving for abroad, and competing globally. Just the same, all the companies are in agreement that the DTS certification is a new step forward in helping more young people nationwide to secure a promising and stabler future. Moreover, some partners said there is looming demand for good workers ahead. DTS also would help their domestic operations in the long run to compete with other industry players in the region.

For her part, Provincial Director Cariza A. Dacuma of TESDA Laguna challenged Dualtech and the various companies to be more active players in industry boards. This way, TESDA will be aligned with updated and leading training designs.

Mr. Morfe; for his closing message, emphasized that Dualtech itself is trying to keep pace with the fast moving, dynamic business landscape, which means the school will always be in need of new blood who will be invested for the long haul in the Dual Training System.



Ten Dualtech Partner Awardees

On Dualtech's 40th founding anniversary, Dualtech Training Center organized a hybrid event to present the plaque of appreciation to Dualtech partners and to host its annual economic briefing which was participated in by other partners via Zoom and Facebook live.

Ten (10) partner companies were recognized for the 5, 10, and 25 years of partnership with Dualtech. These companies were among the resolute partners which stayed with Dualtech even at the height of pandemic and lockdown.

In an opening message, Mr. Morfe said, "Our anniversary theme is Developing Character through Work and Educating through Collaboration". We thank you for being our partners through the years, thus you have helped us build an eco-system that we hope will stay and I hope will be here for even the next 40 years."

The partners that were recognized were the following:

5 Years:

Enchanted Kingdom, Inc., Del Monte Philippines, Inc., Transcend Technologies, Inc., FEDCO Paper Corporation, Asia Global Technologies, Inc., SIIX Coxon Precision Philippines, Inc.

10 Years:

Suzuki Philippines, Inc., Reel Service Philippines, Inc., Szolare Company.

25 Years:

Swedish Match Philippines, Inc.

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It's not easy to be a partner of Dualtech for 5, 10, and 25 years. We are happy that you have trusted Dualtech.

Mr. Arnolfo Morfe, Dualtech President

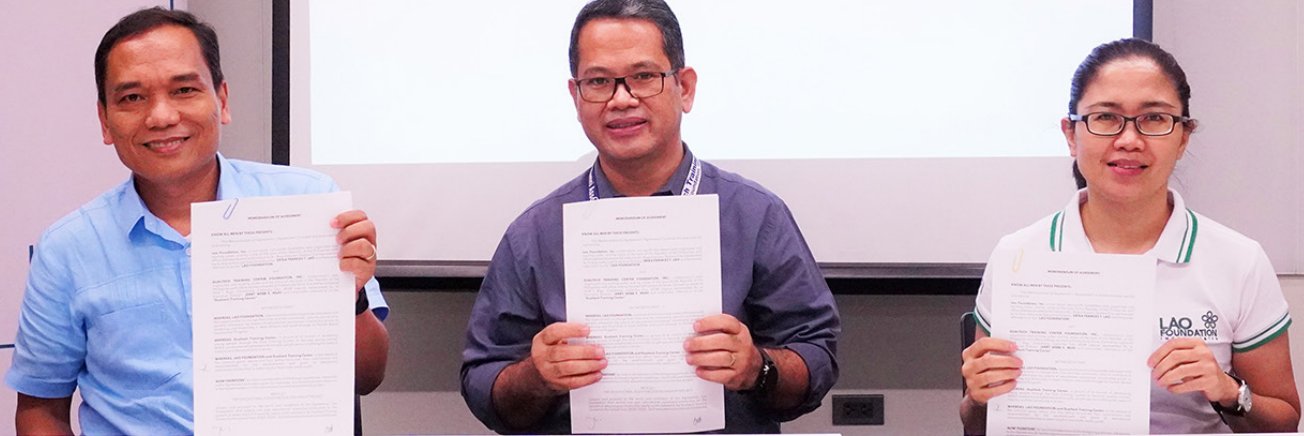
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Ms. Maribel Umali, Manager for Human Resource of Swedish Match Philippines, shared that Dualtech was one of her first projects in the company for her almost 30 years of service. "We partner with Dualtech to support trainees to be our technical employees. We trained a lot of trainees who have been our regular employees. Some of them were sent to our sister company in Holland", Ms. Umali cited.

The company put value on work values which she has seen evidently from the batches of scholars they accommodated for training in the plant.

In the closing remarks; Mr. Rolly Rodriguez, Dualtech Chairman thanked everybody who came over and took time from their busy day.

"We are after not only for skills training but also character development, very strong work ethic, ability to work in a team, and leadership. Mr. Rodriguez said. "Let us know what you need because the needs of the economy are changing, there are new areas that are developing. Re-training is going to be needed. We are open to that because we want to be relevant to your business. That is our win-win business model."



Lao Foundation signs MOA with Dualtech to help Typhoon Odette Victims

“Among our beneficiaries and partners is Dualtech which not only helps the families of those in the agriculture sector and victims of Typhoon Odette, but also gives them hope to combat poverty through sustainable livelihood by providing them training in the field of Electromechanics.”

-Mr. Jun Lao, Chairman of Lao Foundation, Inc.

Lao Foundation, Inc. (LFI) continued its campaign to help beneficiaries through scholarship programs for forty (40) Dualtech students. On November 10, 2022, LFI hosted its Partners' Convention with the theme “Building Minds, Forming Hearts, Changing Lives” and had a formal Memorandum-of-Agreement (MOA) signing event where they invited Dualtech Training Center Foundation, Inc. and its eight other partner institutions.

Dualtech Executive Director Engr. Jerry Webb E. Muhi, with Manager of Sponsorship and Alumni Relations Mr. Rommel T. Tejada, and Head of Scholarships Mr. Jose B. Jacob were the three (3) representatives from Dualtech Center for the said MOA signing with LFI—represented by their Program Head Ms. Cristina E. Viray and Chairman of Lao Foundation, Inc. Mr. Jun Lao.

“We at Dualtech are committed to training and eventually allowing these students to find jobs after their 2-year Electromechanics Technology course; made possible by the Lao Foundation scholarship which enables them to achieve their dreams.”; Engr. Jerry Webb E. Muhi, Dualtech Executive Director said in the signing ceremony.

In 2022, LFI and Dualtech Center identified the victims of the Super Typhoon Odette as the next set of beneficiaries. The typhoon struck the Philippines in December 2021, leaving in its wake catastrophic effects to many provinces and islands of Mindanao and Visayas. The typhoon had washed away homes and people's livelihood.

Three (3) provinces were visited by the Dualtech Center. Among the chosen LFI scholars are Donndhy V. Casidsid (17, Antique), Kem T. Batingal (19, Aklan), and Genel L. Aldojesa (21, Bohol).

“Our roof was blown away during the night when Typhoon Odette struck our hometown. We had no electricity leading up to Christmas, and aside from that we had to start from scratch in rebuilding our lives. Then Dualtech came to our province offering us the Electromechanics Technology course. I would like to thank the Lao Foundation for choosing me as one of their scholars.”

-Genel L. Aldojesa, LFI scholar Batch 2022

Genel was a victim of Typhoon Odette and came from a humble household in Bohol, among eight (8) children of a farming family. To get by, they sold guava, coconut and vegetables. In time, he would become a construction worker too but was still unable to pay off debts. His parents encouraged him to try Dualtech.

LFI and Dualtech are working together towards helping less fortunate individuals by training them in skills and values; giving them work through possible livelihood after education.





New Welding Shop for Dualtech Trainees

Experts project the global welding industry to grow to \$28.66 billion by 2028. A big portion of this value is from demand for workers for oil, gas, water and other essential pipelines. In Dualtech, the new welding shop is one important step to help trainees upskill and be competently equipped.

Dualtech staff, mentors, consultants and various personnel witnessed the inauguration of the welding shop last November 2022. The space has 14 welding machines, with types ranging from Stick or TIG, GTAW and SMAW. Fr. Jong Sabandal, the school chaplain, officiated over the blessing. The shop was put into operation a few days later, on December 6. By the end of 2022, more than 300 trainees have experienced hands-on training in the welding shop.

During the blessing, Fr. Jong said the following to those present in the simple event: “This building should also be a reminder for us that we will never be lacking in the Lord. As long as we work hard, we cooperate with each other, things will become truly better and better. Also, one more thing I see is our administration’s vision. We have not seen what is yet to come, but the administration knows.” The chaplain also repeated a few times that “the blessings of our Lord do not come in trickles, but they pour.”

Prior to the opening of the shop, one of the trainees actually had to make do with watching and learning from tutorial videos online so as to understand “the basic process of how to weld, the correct voltage, the correct size of the welding rod and what are the safety rules that must be followed.”

Another trainee learned by borrowing his brother’s equipment.

Both trainees, along with their peers, felt an improvement in their welding technique after spending time training in the shop.

A welding workshop in Dualtech is a timely asset for the school. Mr. Jefferson Gonzales, Dualtech’s Head of Placement, has mentioned that most of Dualtech trainees who participated in in-plant trainings have experienced being assigned to work involving welding. In fact most of the partner companies are engaged in fabrication, hence the need for welding skills.





First 40 Partners of Dualtech Center

"The initial years [of Dualtech] had never been easy but we are all here to honor the companies which helped start Dualtech". Mr. Jerry Webb Muhi, Dualtech Executive Director, mentioned in his opening remarks. "Your companies have been bold enough to support, to venture, and to gamble with Dualtech Training Center and here we are right now 40 years after. We can see the fruits of the training partnership". Mr. Muhi added.

Mr. Arnolfo Morfe, Dualtech President, presented the "Dualtech in 40 years" which highlighted the historical background and milestones of Dualtech Training Center since 1982. After the presentation, plaques of appreciation were presented to the representatives of the companies.

The 40 companies were the firms that started to host Dualtech trainees for in-plant training for those who graduated between 1987 up to 1992. Among the nearly 14,000 graduates that Dualtech produced until recently, the first 219 bear the mark which Dualtech and these companies have jointly pursued in its school-industry collaboration in those years of engagement. Those alumni are grateful for these companies' role in their professional careers.

Mr. Kevin Yang, Director of Fuji-Haya Electric Corporation shared his goals and positive insights with Dualtech. "What I want from Dualtech is to improve the quality of our people because HR is of personal value to me..." Mr. Yang said.

Representing the Capitol Steel Corporation, Mr. Eljoie G. Fontanilla, Strategic Human Resources Head, congratulated Dualtech for the 40 years in fulfilling its mission to the youth. "It is high time to rebuild the partnership. I am really amazed with

how Dualtech trained and made the students competent and skilled. As an HR professional, I appreciate the values education part because we always promote the balance between technical and the behavioral performance." Mr. Fontanilla said.

Mr. Eddie Manial, Armscor Global Defense AVP for Business Control Group, shared that the company has been in the industry for more than 50 years. Despite the gun ban for the past years, they were able to sustain the business operations and did not lay-off employees. "Armscor has CNC and Robotics technology for our firearms. I am interested in having the [Dualtech] students and show them that Philippine firearms could also compete worldwide. I am looking forward that Dualtech will further partner with us for the betterment of the students" Mr. Manial cited.

Similar to Dualtech, Phelps Dodge Philippines Corp. was affected by the Asian financial crisis. Mr. Albert Joseph D. Reyes, HR and Admin Manager, shared that the company is still fortunate to continue expanding its business. "Dualtech is one of the biggest projects of the previous president [the late Ramon B. Santos]. In terms of partnership, there are a lot of opportunities that we can explore. We can also provide some training materials that you can use. There's a lot of a common goal that we want to achieve between Dualtech and Phelps Dodge. It is about time that we rekindle that partnership". Mr. Reyes said.

Mondelez International Philippines then known under the name "Kraft" engaged with Dualtech on and off over the years. This relationship was renewed recently and would make Mondelez

count among Dualtech most resilient of partners.

Ms. Margarita Alexis Sison, Talent Acquisition Team Advisor, gave a brief history of Kraft as they commemorated its 50th year. "Upon getting to know what Dualtech really does to its trainees, I am hoping that we can strengthen our partnership and hopefully to get more trainees".

Hino Motors Philippines Corporation kept the relationship which survived for many years until it was disrupted by the pandemic.

Ms. Camila Kim T. Asuncion from the Recruitment Team shared how proud she is for the company is at 47 years and a part of it was the engagement with Dualtech Center. "Very in demand sa amin ang electrical and mechanical courses. Hopefully, Dualtech can provide us with more manpower and also trainees."

Integrated Micro-Electronics Inc. revived the relationship with Dualtech after a big pause some years before the pandemic.

For Integrated Micro-Electronics Inc., Ms. Carla Martnez, HR Manager shared "We would like to renew the partnership with Dualtech Center. I do believe in values formation. I also had good experience with Dualtech graduates way back my previous company and I would like to bring and to continue that in IMI. Hindi lang yung galing ang nahahasa but yung character which is actually yun yung unique foundation para mas maka-produce ka ng successful na empleado."

Gokongwei Group of Companies through the then Litton Mills and later Robitex kept this relationship until the closure of the

textile business. Eventually, Dualtech seconded a few of its retired senior people to help out at the Gokongwei Brothers Foundation in its beginnings.

The ceremony was followed by a school tour where guests had the chance to see the trainees in action at the workshops in electrical, mechanical, and electronics.

San Miguel Corporation representatives came in the afternoon to receive the plaque of appreciation. San Miguel Corporation particularly was the first to send workers for upgrading courses and multi-skilling programs. San Miguel through its various subsidiaries partnered with Dualtech over the years. The last one was that of San Miguel Packaging in Canlubang.

The 40 Pioneering Partners: **Philippine Refining Company (Unilever), Philips Lighting Company, Telefunken (Continental), URC (Litton Mills and Robitex), Integrated Micro-Electronics Inc., Van Melle, Raytheon Technologies, Festo Philippines, Inc., S&J Industries, Mondelez (Kraft), Hino Motors Philippines Corp., Phelps Dodge Philippines, MICS, Gold Zack (Penn Phils.), YSS Laboratories, Hoechst Philippines, Miascor, Genpacco, UGC, Lindum Machineries, Saranga Ceramics, CFC (now URC), Armscor Global Defense, Inc., FR Cement, Fuji-Haya Electric, Saniwares, ATI, RFM, Intel Philippines, UCC, Central Azucarera Don Pedro (CADP), Armel Plastics, Triumph International Philippines, Plastic Group, TAG Semiconductor (now also Continental), Capitol Steel Corporation, Nachi Pilipinas Industries, Sprague Phils. (now Allegro Microsystems), San Miguel Corporation, and Nestle Philippines.**

Dualtech at 40 years

Prior to beginning

Impetus from the writings of Saint Josemaria Escriva, founder of Opus Dei, for holiness sought in the middle of the world through “sanctification of work”.

-Inspiration from the visit in Philippines by Saint Pope John Paul II in 1981 – preaching on social teaching of the church.

-Encouragement from the working model of the then “Center for Research and Communication” (CRC) in cooperating with companies for executive education – version for workers.

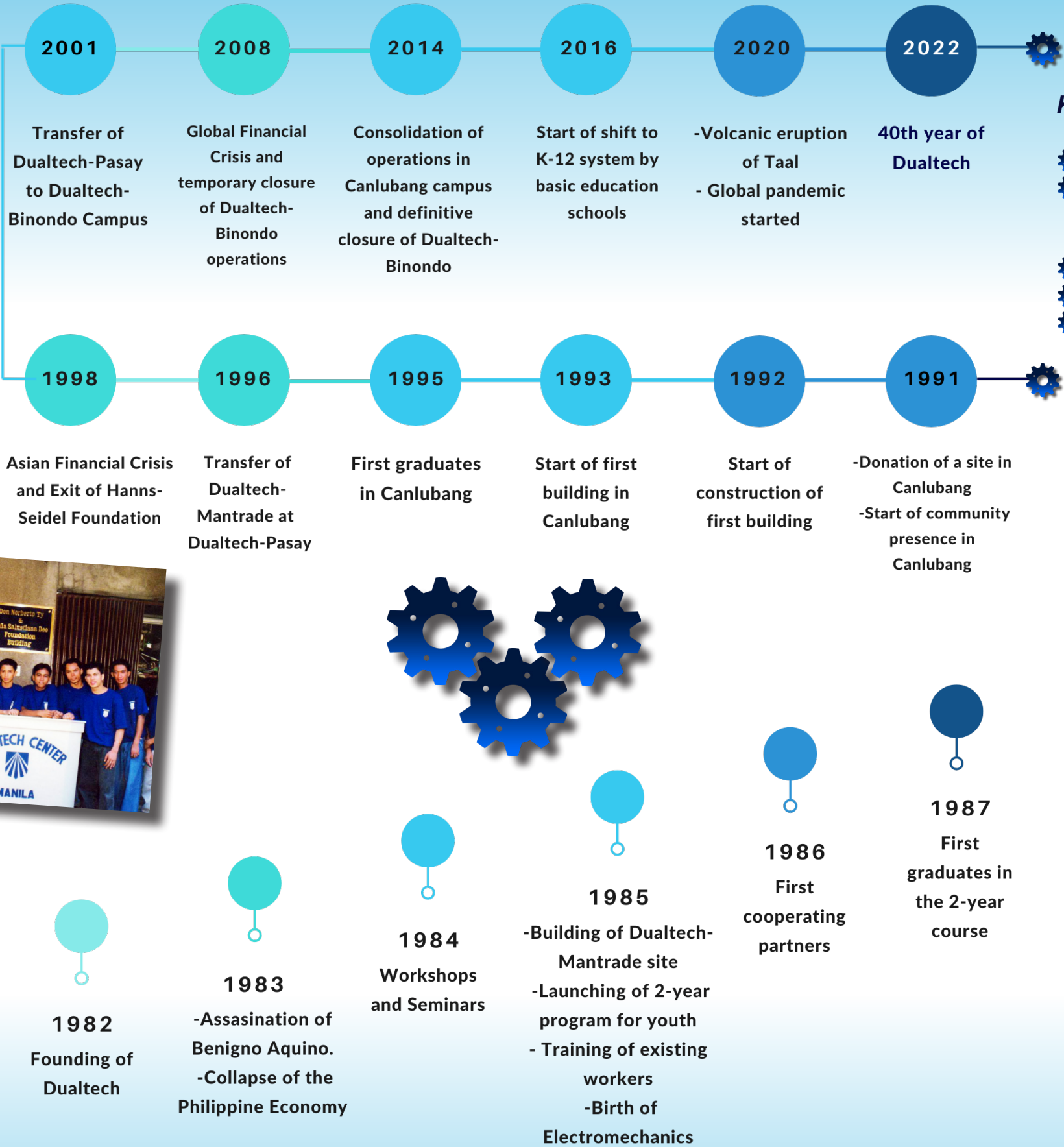


Dualtech at 40 years, Locations:

- 1982 – 1985 at CRC
- 1985 – 1996 Mantrade, Makati
- 1990 – 1998 Boni Mandaluyong
- 1996 – 2001 EDSA and Taft, Pasay
- 2001 – 2014 Binondo
- 1991 – Present Canlubang

At and after launch

- Suggestion from the Hanns Seidel Stiftung of Germany to adapt the “Dual Training System”.
- Anchor and start of “Work Values” seminars - backbone of the project.
- Crisis of 1983 – back to drawing board.



Key Numbers

- Nearly 15,000 graduates in 2-year course
- Over 30,000 participants in short-courses, upgrading and re-training program with companies and communities
- About 100 active partner companies
- Nearly 1,700 existing students
- About 1,100 trainees in-plant.





AdUCSAFI – Adamson University Cocofed Scholars-Alumni: Cycle of Giving

The Adamson University Cocofed Scholars-Alumni Foundation, Inc. (AdUCSAFI) made up of Adamson graduates who were once collegiate scholarship grantees of the Philippine Coconut Producers Federation or CocoFed during the coconut industry global boom from 1975 to 1981 formed a civic organization in 1983 and started providing scholarships to poor but deserving grantees while still themselves pursuing their studies in college. The scholars pooled contributions which they share from their monthly allowance. Over the years, the association supported the studies of education graduates, first from Adamson, nearly all “cum laudes”, then an engineering student also in Adamson, the last grantee, and afterwards, education students from the South Luzon State University, then from the Romblon State University. In the early 2000 the group’s mentor, the late Dean Domingo Bendero, suggested supporting scholars at the Dualtech Training Center. From then on a continuous stream of beneficiaries followed pursuing the 2-year Electromechanics Technology program. Meanwhile, AdUCSAFI, on the side, also supported an Agricultural Engineering student at the Laguna State Polytechnic University and a seminarian for the Diocese of Gumaca.

Last November 5, 2022 (Saturday), the AdUCSAFI entered into a new Memorandum-of-Agreement (MOA) with Dualtech Training Center Foundation, Inc. attended by Dualtech’s Executive Director Engr. Jerry Webb E. Muhi and witnessed by the Head of Scholarships Mr. Jose B. Jacob.

The AdUCSAFI is led by its President Engr. Joseph Rodas (President and CEO of Joratech Corp.) and its Scholarship Committee is chaired by Engr. Manny Veloria (VP at Malayan Bank), and joined by Engr. Cres Maramot (Managing Director of SGS for the Philippines and Guam). Dualtech’s President Engr. Arnolfo S. Morfe is himself a former CocoFed scholar and AdUCSAFI member.

“

Our life in Marinduque is simple, we work alongside my father who is a tricycle driver. I just finished Grade 10, and I was unable to continue my studies even if I wanted to. The pandemic had also been very hard for everyone. But with the encouragement from my parents and my Kuya Edward, I attended schooling here in Dualtech away from my family. I am fortunate enough to be chosen for a scholarship program with AdUCSAFI which I am very grateful for.

-Jeriel L. Palomares, AdUCSAFI 2022 scholar

”

Out of the fourteen (14) new scholars of AdUCSAFI, one of its recipients is Jeriel L. Palomares (23) from Mogpog, Marinduque. Away from his province, he moved to Laguna in the hope of finding a better future through his studies in Dualtech. They shared messages one by one in front of Dualtech’s Engr. Muhi and Mr. Jacob alongside AdUCSAFI’s Engr. Veloria and Engr. Maramot.

Including the latest fourteen (14) students in 2022, AdUCSAFI has been able to support over 40 scholars since it started its social responsibility initiative with Dualtech Training Center Foundation, Inc. AdUCSAFI hopes that the tradition of giving will also infect its own beneficiaries in the future.



W&J Lim Foundation sponsors 14 Dualtech Scholars

The W&J Lim Foundation, represented by Ms. Romila Talampas, Vice President for HR; Ms. Sheryl Delacruz, HR Sr. Manager; Mr. Josefino Gabriel, HR Manager; Ms. May Darang, HR Supervisor; and Ms. Rose Bello, HR Specialist visited Dualtech Training Center Foundation, Inc. on December 6, 2022 for a Memorandum-of-Agreement (MOA) Signing and to also meet the fourteen (14) scholarship recipients who are enrolled in the 2-year Electromechanics Technology.

The foundation, through its affiliated company ASERCO, will prepare to absorb W&J scholars as their trainees in Electromechanics Technology who are to be deployed in either nearby Abenson or Waltermart branches. These scholar-trainees will support the repair and maintenance department, handling industrial and home appliance units.

The scholars were individually interviewed by Abenson and W&J Lim Foundation. One of them was John Lloyd Kenneth (17) from Lipa City, Batangas. This young lad had grown up in a family of manual laborers. He became a construction worker himself at a young age. His mother was forced to stop working as she suffered from high uric acid levels. The family earns unstable income due to contractual employment in construction work. Moreover, the family's eldest sibling (out of seven children) already married and had her own family. Only one of their sisters is left to be on top of the family budget, despite a meager income.

“

We trust in the process of Dualtech's training program that is why we are endorsing Batch 2022. It is part of Abenson's social corporate responsibility to help through the W&J Lim Foundation, and so we sponsored the education of these fourteen (14) Electromechanic students. For livelihood sustainability and to allow them more opportunities after studying, they may be absorbed or be employed with Abenson or Waltermart branches across the nation.

-W&J Lim Foundation

”

“I had no choice but to work at an early age because we were struggling with our finances. That was our situation when I inquired how to study in Dualtech. Later on, I was given an opportunity to also apply for a scholarship. I want to send my gratitude to W&J Lim Foundation for sponsoring my education here in Dualtech. This will motivate me to strive and finish my studies as I am looking forward to helping my family, especially my father who is a construction worker, as well as my sickly mother and six (6) siblings.” John Lloyd Kenneth R. Duran, one of the W&J Lim Foundation scholars.

Giving hope through education and livelihood: that is what both the W&J Lim Foundation and Dualtech are doing for students like Kenneth.



Apatnapu, Salamat Po! Dualtech Alumni Homecoming 2022

“

We started the celebration for Dualtech's 40 years anniversary; a year long commemoration. Now we are having the Alumni Homecoming! From Dualtech's journey from Manila up to here in Laguna, the schools' reason for existence is validated by the triumphs, achievements and careers the alumni have charted...

-Mr. Arnolfo S. Morfe
President of Dualtech

”

On October 30, 2022 (Sunday), Dualtech Alumni Association, Inc. (DAAI) held the Homecoming event. Not even Typhoon Paeng that struck the region with heavy rains and floods could dampen the enthusiasm.

The event started with a Mass at the chapel celebrated by Fr. Manny Manggao; also a Dualtech alumnus. His homily revolved around giving chances— this is a mirror to how their Alma Mater gave opportunities to these former students who had to bear witness to the possibilities opened through their studying in Dualtech. After the Mass, everyone went up to the Assembly Hall wearing their shirts with the logo stating “Apatnapu, Salamat Po!”, with silver gears and ruby-red colored numbers to symbolize the forty (40) years of Dualtech. Moving along from table to table, the alumni greeted each other, their former teachers and officers of Dualtech.

The event was hosted by Mr. Ramon “Mhon” F. Domiquil, Dualtech alumnus, together with Mr. Rommel F. Guinto (Industrial Coordinator, Dualtech) and Mr. Reynante U. Pilar (Mentoring Coordinator, Dualtech & Treasurer, DAAI).

Alumni all throughout the world— even from South Korea, Canada, Dubai, and Taiwan participated in and sent their messages of how Dualtech was part of their success and how they were guided and taught to be good people and responsible professionals, and now, also good family men.

DAAI President Francisco “Kiko” Garcia spearheaded the DAAI Board of Directors' elections having led the Comelec and announced the winners namely:

1. Mr. Donn Bryan B. Tolentino (Section C-362, Graduated 2015)
2. Mr. Dario C. Tolentino Jr. (Section A-13, Graduated 1992)
3. Mr. Christopher C. Atip (Section A-85, Graduated 2001)
4. Mr. Jefferson C. Gonzales (Section CRT-07, Graduated 2000)
5. Mr. Winefredo I. Tac-an (Section C-619.2, Graduated 2021)

The new set of Board of Directors will organize activities, projects, and events for Dualtech alumni, for the upcoming members of the association, and for the next Dualtech scholars. The get-together reminded the Dualtech alumni the lessons from the “Running Boy” that despite the typhoon and unfortunate circumstances, they will find a way to respond to the call of being a “Tatak Dualtech”. One who is always ready to bear the challenges, to respond to the call of duty, and to achieve success in any circumstances. The tradition continues with the next generations.



Alumnus Story : The Spirit of Giving Back

As a testament to Dualtech's formation, one of its Outstanding Alumni, Mr. Dario C. Tolentino, Jr. delivered an address to the graduates as guest of honor and speaker in the Commencement exercises of Dualtech in July 2022. Mr. Tolentino is the Director of Engineering in Middleby Philippines Corporation, producing innovative kitchen equipment focused on the Food & Beverage Service line. He is also the one who pushed and inspired the organizers of Dualtech's Alumni Riders' Club being a big-bike aficionado himself. Prior to the pandemic, he advocated for several events which provided monetary support to Dualtech as a way of giving back to his alma matter.

Dario possessed the heart of giving back, an important trait of looking back and helping the ones who were there from the beginning. Holding true in himself the values he learnt at school back in the days, he eventually rose through the ranks in their company; made with his diligence in work to do things precisely yet quickly. He told the graduates to also develop this kind of characteristic, and to always keep in their heart that Dualtech has an integral role on any good future which will unfold to them in the years to come.

Dualtech President, Mr. Arnolfo Morfe, also recounted when Dario was among his students alongside the A-13 class; a simple melancholic time when Dualtech was still in its early years in Laguna. He recalled that they would share a can of sardines for lunch. Dario also remembered he would walk far distances just to get to his training. Now he is an accomplished Director of Engineering, he is proud to say that he is also recruiting 100% Dualtech graduates among his team and that each product they produced reaches not only the local industry but also in an international level with

“

I endured walking during my OJT for miles and Dualtech opened its doors for me so I can find a place to stay. I also encourage every graduate to have the spirit of giving back to our alma mater and that we continuously support more enrollees and the institution even after we graduate. In fact, I am confident that my team consist of 100% Dualtech graduates.

-Mr. Dario C. Tolentino, Jr.
Section A-13, Outstanding Dualtech Alumni

”

its high quality; surely a hallmark of a TATAK DUALTECH.

Before the Commencement Exercises, Fr. Jong Sabandal celebrated mass. His homily cited the gospel parable on letting the weed grow alongside the wheat. The graduates are comparable to good wheat, seemingly harvested at the right time. During ones' earlier years, it is indeed too early to judge for you may 'uproot' one from their true purpose. Allow time to pass, and have them carry on the right virtues and convictions which Dualtech never forgets to impart among the graduates.



Celebrating 40 Years of Dualtech

Many have asked what could possibly be the next chapter for Dualtech. With Dualtech celebrating its 40th founding anniversary, Dualtech President Mr. Arnold Morfe thinks we are past the Era of Donors and presently in the Age of Partners. But we need to prepare for a new Age, which is that of the alumni.

Dualtech successfully held its 40th Anniversary Celebrations last October 2022, with October 2 as its Foundation Day. The organizers designated the overall theme as “Developing Character through Work: Educating through Collaboration”. The morning mass for that day was celebrated by Dualtech chaplain, Fr. Jong Sabandal.

In his welcome remarks, the Executive Director Engr. Jerry Webb Muhi expressed admiration for the presentation showing the pioneering teams who established Dualtech in 1982. He exhorted every member of the school community to at least give justice to all the hard work back then. In order to put a personal touch to all efforts moving forward, he encouraged everyone to try out a little question on self reflection: “Are we the best that we can be on this day?”

Some Pinoy cocktails at mid-day, followed by a community lunch, served to kick off the main program of activities. Among the highlights of the day was a video presentation illustrating the evolution of Dualtech from the 1980s to the present. Another presentation generated laughter and introspection as it was a montage of greetings from Dualtech’s trainees, longtime employees (janitors, maintenance), Mentors, Staffs and Alumni. A heartfelt portion of the program was the “In Memoriam” video, which was a look back at Dualtech employees and members of the school family who has since passed away.

As mentioned at the start, Mr. Morfe identified what could be the road ahead for Dualtech. He explained that the school is past the Age of Donors which lasted from 1982 up to the 90’s. In his own words, “it’s not in the numbers yet but I still hope that ... from the messages that I have heard from the alumni who are part of this family, we are off to a good start [to the Age of the Alumni.]” He explained the key to begin this phase: “the fuel for the Age of the alumni is the Age of us, the staff, who are truly grateful to be here in Dualtech, that it gets felt, let’s prepare for and launch the age of the Alumni through our joy and love and work...”





Christmas Celebrations marked by Simple Get-together

With the theme of “Paskuhan Sama-Sama sa Dualtech [Celebrating Christmas Together at Dualtech]”, the school held a together day of various Christmas-themed activities and contests. A variety of people, ranging from regular staff, mentors, and consultants, to agency personnel, foster parents, and trainee-participants attended the event.

In his opening message, Dualtech’s Executive Director, Mr. Jerry Webb Muhi, encouraged everyone in the school that “...yung bawat isa sa inyo the same energy na nakita natin kanina, hindi matatapos sa araw na ito kundi paguumpisahan natin para sa taong 2023. Gusto kong makita sa bawat isa lalo na sa iba’t ibang departamento ng eskwelahan [each one of you put the same energy that we saw earlier, and that it will not end today but extend to 2023. I hope to see that energy in each one, especially in the different departments.]”

The day’s events started with a mass which was followed by contests in Christmas card, parol, belen, and video making. Five groups of scholars battled for the best talent and over 15 aspiring singers belted out their song choices.

The school President, Mr. Arnold Morfe, invited everyone to reflect as to how “kahit magkaroon pa ng delubyo nandyan parin yung belen. Kahit baha ng covid, ng pagsubok ng kung ano-ano pa merong belen [even if there’s a flood or any disaster, the belen is still present in many homes worldwide. So despite the threat of covid, or whatever challenges there may be, let us prepare our belen].” He ended by inviting everyone to “install” a belen (the nativity creche with the Holy Family) in their minds and hearts as a shelter of repose from various challenges and internal turmoil ahead.





Dualtech's Community Relations Reaches Out to More Scholars in the Second Half of 2022

The role of collaborations with partners nationwide is critical in preparing the path ahead for future Dualtech students and learners. Adding difficulty is the information gap resulting from the long pandemic. But our Community Relations Office is well prepared as it scheduled meetings with various groups nationwide in the past second semester of 2022.

The office organized “Dualtech 101: Work-Life Effectiveness Program” which was attended by many school representatives and Department of Education officials from several regions, and LGU leaders from as far as the Visayas. It gave an overview of the Electromechanics Technology program, how its in-plant training benefits work-trainees, and how values formation is integrated.

So to date, in terms of promoting Dualtech’s Electromechanics Technology program, Community Relations has already got in touch with several government officials, leaders of cities and municipalities, and provinces, and school officials and other groups:

- * Provincial Government of Antique – Hon. Gov. Rhodora J. Cadio
- * Sangguniang Panlalawigan of Antique- Hon. Vice Gov. Edgar Denosta
- * Provincial Youth Development Office of Antique- Ms Irish Manlapaz, OIC
- * Municipality of San Jose, Antique- Sangguniang Bayan Member Hon. Joanne Amor Dolor
- * Municipality of Pandan, Antique Hon Vice Mayor Engr. Tomas Estoperez Jr. SB Member Hon. Gaynor Briones
- * Sangguniang Kabataan of Pandan Antique- Hon. Mark Marinas and Hon. Ian Dionela
- * Provincial Government of Iloilo- Hon Gov Arthur Defensor Jr.

- * Public Employment Service Office of Provincial Government of Iloilo
- * DSWD Standards Unit, Iloilo City, Iloilo
- * Tuburan Center- Iloilo City
- * Archdiocese of Jaro- Calinog, Province of Iloilo- Archbishop Jose Romeo Orqueno Lazo, D.D.
- * Provincial Government of Bataan- Hon. Gov. Jose Enrique S. Garcia III
- * Municipality of Mariveles, Bataan- Member of Sangguniang Bayan
- * Municipality of Suyo, Ilocos Sur – Hon Mayor Mario Subagan, Hon Vice Mayor Samuel Subagan Jr. and Hon Councilor Renato Ngangac
- * Sangguniang Bayan of Suyo, Ilocos Sur
- * Liga ng mga Barangay- Guinayangan, Quezon- Volunteer Coordinator Mr. Norman C. Lago
- * Our Lady of Manaoag, Pangasinan
- * Punta Fuego Foundation Brgy. Balaytigue Nasugbu, Batangas
- * Municipalities of Oriental Mindoro
- * St. Joseph’s Cathedral Parish- San Jose, Occidental Mindoro
- * DepEd Provincial Division Office of Bataan
- * DepEd Provincial Office of Laguna- Alternative Learning System Department Sta Cruz, Laguna
- * DepEd City Division Office of Balanga City, Bataan
- * DepEd City Division Office of Biñan City, Laguna
- * DepEd City Division Office of Cabuyao City, Laguna
- * DepEd City Division Office Dasmariñas City, Cavite
- * DepEd Tagbilaran City
- * ZEP 2030- Quezon City Cluster
- * Municipality of Limay, Bataan
- * Municipality of Antequera, Bohol
- * City of La Carlota, Negros Occidental
- * City of Sipalay, Negros Occidental
- * City of San Pedro, Laguna

- * City of San Pedro, Laguna
- * Office of the Councilor- Hon. Sam Torres Aquino Bengzon-Tanauan City, Batangas

As regards school orientations for the second half of 2022, the following schools were oriented on the Dual Training System (DTS) which enables youth learners to obtain a diploma and get employed immediately to support their families:

- * SOS Children’s Village Mariveles, Bataan
- * Aniñan and Punlaan Technical School (for relatives of their students)
- * Suyo National High School Suyo, Ilocos Sur
- * Divine Word College of Vigan, Ilocos Sur
- * Barbaza National High School Barbaza, Antique
- * Bayuin National High School
- * La Fortuna National High School
- * Leuterbo National High School
- * DYC Main Calima Tagumpay
- * San Rafael National High School
- * Biñan City Senior High School- Timbao Campus
- * Coto Integrated High School Coto, Zambales
- * Marybelle Montessorri- Canlubang
- * San Pedro Relocation Integrated School
- * Trece Martires National High School
- * Pedro Tolentino Memorial High School
- * Looc Integrated High School
- * Calamba Bayside Integrated School
- * Calamba City Science Integrated School
- * Majada In Integrated School
- * ALS Banlic Cabuyao City
- * Makiling Integrated School
- * Bubuyan Integrated School
- * Jose Abad Santos High School
- * Rizal Technological University- High School Department

Radio stations and other social media platforms also became venues to introduce Dualtech’s program locally and all over the Philippines. Radio listeners got to hear about Dualtech from:

- DYKA 801: Radio Totoo CMN... Kalma Lang!!! – Antique Province
- RMN DZXL 558 Manila: Centro Serbisyo
- RMN DZXL 558 Manila: Buhay Bahay

Dualtech also participated activity in the Association of Foundations through Zero Extreme Poverty 2030 (ZEP2030), alongside well-known corporate foundations.

Another information drive was conducted by the Welfare and Personal Development Unit of the ComRel Office. The team held home and boarding house visits with scholars of Angat Buhay from Pandan, Antique through the help of volunteer coordinator Mr. Raymund Gumboc. Various meetings and get-togethers with parents of students were held in areas as varied as Mansinloc, Zambales, Nasugbu, Oriental Mindoro, Bohol Province and the Bicol Region. One important consultation was held with the indigenous people of Mariveles, Bataan. The result was the community’s willingness to send their sons to Dualtech after finishing their Senior High School.

One recent recognition for the efforts of Community Relations was the Gawad Lampara 2022 Award from Camp Vicente Lim Integrated High School. It recognized Dualtech for helping their Senior High School pursue their dreams to study Electromechanics Technology.

There are still activities left out of this article, but those featured illustrates the work of Community Relations in reaching out to more families. Meanwhile, as a means of preparing and reviewing future strategy alongside the trainees, the team engaged in Personal Development Seminars.

Dualtech Industry Partners receive TESDA DTS accreditation

"We have to reach out to our kababayans to give them hope. I am very happy to see that all of you came here and gave importance to the dual training system program of TESDA."

-Director Cariza Dacuma, TESDA Laguna Provincial Director

On September 20, 2022, TESDA Laguna Provincial Office awarded the Dual Training System (DTS) accreditation certificates to five (5) industry partners of Dualtech Center. Among the partners that received the certificates were Bluemantle Industries, Super Candy Corporation, Bonflex Packaging Corp., Kinergy Philippines, and FPD Asia Property Services, Inc.

Bluemantle Industries, the commissary of Mary Grace Café, hosted the venue in Southwoods Mall, Binan City. The event was also attended by TESDA LLDA Training Center, Jacobo Z. Gonzales Memorial School of Arts and Trade (JZGMSAT), and Mary Grace Café.

Bluemantle Industries, Inc. in Parañaque City was represented by Mr. Berwyn Cruz, Engineering Senior Manager, who was instrumental in bringing Dualtech to the company. Prior to Bluemantle, Berwyn trained Dualtech trainees in another food manufacturing company since 2014. "Sa dating company ko na-meet ang Dualtech Center. Marami na kaming na-train at na-absorb din naming sila as engineering technicians. Kaya noong nangailangan kami ng trainees sa engineering, Dualtech agad naisip ko." Berwyn expressed the contribution of Dualtech trainees to his engineering team which he wants to bring to Bluemantle and Mary Grace Café.

Supercandy Corporation, one of the candy manufacturing companies in Malolos Bulacan was the second company that accepted the TESDA DTS certificate. Ms. Elsie Santos, HR Officer, and Mr. Darwin Delos Reyes, Engineering Manager came and shared with the group that they also learned about Dualtech from their previous companies. "Ilang years na kaming nag-partner with Dualtech. Ngayon na nasa bagong company na kami, our plan is to train and absorb again Dualtech trainees. We will give them the opportunity to be trained as operator technicians. They can become our supervisors"

Kinergy Philippines, a manufacturer of equipment, machines, precision tools, parts, and components for the semiconductor industry, in Calamba City was represented by Ms. Rizhel Labigan, HR Officer. In 2015, Kinergy trained Dualtech trainees who are now their full-time employees. With their plant expansion, Kinergy plans to train another batch of Dualtech trainees.

Bonflex Packaging Corporation, provider of flexible packaging to various multinational companies, in Biñan City was also given the accreditation certificate. Ms. Ma. Shiela Vega, HR and Admin Manager, cited how they are excited about the partnership. "First partnership naming ito sa Dualtech. We are thankful sa Dualtech for assisting us in getting this DTS Certification from TESDA". Bonflex also hired Dualtech graduates.

Finally, **FPD Asia Property Services**, a leading property services provider in the Philippines, in Makati City was represented by its Chairman and President, Ms. Elizabeth G. Rabuy. She shared, "While this is our first time with Dualtech, I really appreciate yung sinabi ni Mr. Arnold Morfe [Dualtech President], na ang training nila is not just technical skills but they are also doing values formation which is very important para maitama yung landas ng trainees." In FPD Asia Property Services, the management hosts regular staff meeting and they also cascade corporate values. "Ang values, hindi mo kayang ibit-bit sa ulo ng tao, kailangan makita at kailangan ma-practice ng tao." Ms. Rabuy added.

After the awarding of DTS Certificates, Dir. Cariza Dacuma, TESDA Laguna Provincial Director, gave a message to industry partners. Dir. Dacuma cited that TESDA is in full support of industries. "We, at TESDA, are here for people who have less chances in life. As our office says, "TESDA Abot Lahat"; we have to reach out to our kababayans to give them hope. I am very happy to see that all of you came here and gave importance to the dual training system program of TESDA.

Lastly, Mr. Leon Peckson, Cultural and Spiritual Director of Mary Grace Cafe, thanked the guests as well as the representatives from TESDA and Dualtech for coming to the café as its venue for this event. Joining the new DTS accredited establishments; Mr. Peckson shared "Let's take people who have the ability and the willingness to work. Let's grow with them and let's grow together. Mary Grace is not alone. Five other companies, who are here with us share the same vision, share the same desire."

Dualtech Training Center assists industry partners get the TESDA Dual Training System accreditation certificates. These new partners are qualified by TESDA as a venue for training in Electromechanics Technology which will produce well-rounded operators, maintenance, mechanics, machinists and technicians in the factories.



New Partners

July to December 2022

SY3 Energy Maintenance Services Corporation

(General Trias, Cavite)

- A maintenance and repair services company catering to the energy, mining, sugar, pulp and paper, and cement sectors in the Philippines and in other parts of Southeast Asia.

Center Industrial Supply Corporation (Calamba City)

- A leading welding and cutting products distributor in the Philippines. CISC pride themselves with being not only a supplier but primarily a solutions provider to Philippine industries for over six decades now.

ARC Refreshments Corporation (Calamba City)

- The exclusive Philippine licensee of RC Cola products. The company flourished and is now a major player in the beverage industry. Its vision is to be the lowest cost producer of ready-to-drink, non-alcoholic beverages with the best quality and value.

Philippine Precision Technology, Inc. (Calamba City)

- The exclusive distributor of Hitachi Metals' Special Steels in the Philippines. PPTI also offers vacuum heat treatment to its customers to bring out the best performance of tool steel during application.

Affiliated Electronics Services Corp. (ASERCO)

(Pasig, Metro Manila)

- A company engaged in repair and maintenance of Abenson products.

GTH Technology Corporation (Cabuyao City)

- Focuses primarily on Semiconductor Test Handler equipment and Test Engineering Design for a wide range of industry-standard products.

First Pioneer Distribution, Inc. (Biñan City)

- The subsidiary of Unilab Inc. which manages a world-class warehousing facility, one of the single biggest structures in the Philippines. It has an advanced warehouse management system for optimized operations and controlled temperature facilities to safely store different types of products.

Team Pacific Corporation (Taguig, Metro Manila)

- A service provider for semiconductor assembly and test, differentiated by its capabilities in complex high power and high reliability semiconductor assembly in both standard and custom build outline packages for specific solutions.

EEI Corporation (Quezon City)

- One of the leading construction companies in the Philippines. EEI has a broad range of construction and engineering services, with expertise in the construction of infrastructure, buildings, and industrial and electromechanical facilities.

CSP Development Enterprises & Co., Inc. (Victor Hardware) (Quezon City)

- A long established distributor of air compressors, pallet trucks & lift trucks, lobe positive displacement pumps, wheel balancers, tire changers, selective drive-in, warehouse racking, evaporative air coolers & exhaust fans, and also castors and wheels.

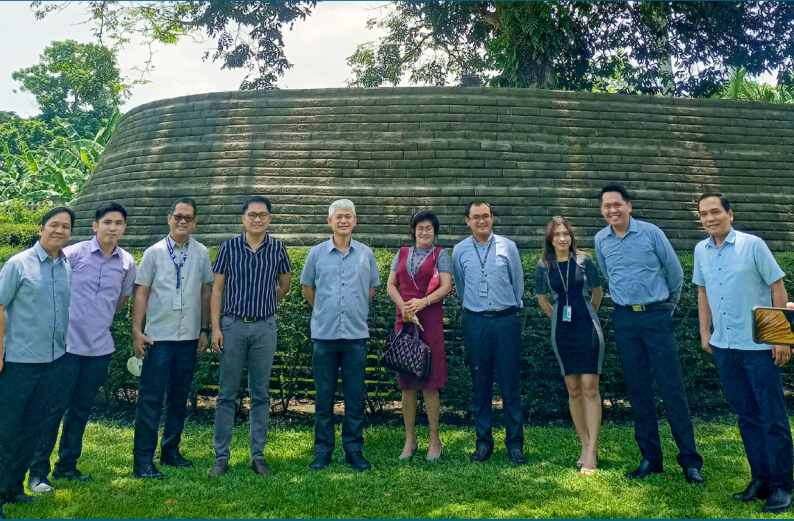
TE Connectivity Manufacturing Corporation

(Tanauan, Batangas)

- Designs and manufactures connectivity and sensor solutions. The company offers connector systems, terminals and components, sensors, relays, heat shrink tubing, interventional medical components, wire and cable, and antennas.



FEU Nicanor Reyes Memorial Foundation signs Scholarship Agreement with Dualtech Center



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There is an increasing demand for skilled workers in this field, and one way of helping with this demand is through helping them with scholarships. We look forward to continuing this partnership with Dualtech in the years to come.

– Mr. Celmer L. Santos
FEU Alumni Relations Office Director

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Far Eastern University (FEU) Alumni Relations Office (ARO) formally signed the Memorandum of Agreement (MOA) with Dualtech Training Center Foundation, Inc. for one of its scholarship programs which is called the FEU Alumni Scholarship and Financial Aid Program. FEU delegation headed by FEU Alumni Relations Office (ARO) Director, Mr. Celmer L. Santos, alongside NRMF Executive Director, Mr. Patrick Vaughn Emil M. Manuel, and Director of FEU Volunteerism Services Office, Dr. Marilou F. Cao, came to visit Dualtech and launched the initiative.

Dualtech President, Mr. Arnolfo Morfe and FEU ARO Director Mr. Celmer Santos both shared their visions and prospects with regard to this collaboration.

FEU ARO organized a crowdfunding project called OneFEU Fund which has been focused on helping its target beneficiaries. This includes Dualtech scholar applicants and dependents of FEU personnel who are financially challenged.

FEU ARO values the welfare of their stakeholders such as expanding the scope of their community intervention by sponsoring students in the technical-vocational track. To help the Filipino community and eventually nurture future professionals, FEU ARO offered to sponsor ten (10) scholars in Dualtech's 2-year Electromechanics Technology program.





Dualtech recognizes Partner Foundations in Sponsors' Day

At the height of the pandemic, these foundations stepped in and stepped up assistance to Dualtech.

As part of Dualtech's 40th anniversary commemoration, 5 charitable foundations were honored for their support to Dualtech. These foundations were among the steadfast of sponsors during the onslaught of the pandemic in 2020. The Angelicum Charitable Foundation, Inc., Consuelo "Chito" Madrigal Foundation, Inc., GT Foundation, Inc., Lao Foundation, Inc. and, Ortoll and Zaragoza Family were given Plaques of Appreciation.

They "stuck with Dualtech", Mr. Arnolfo Morfe mentioned in his opening remarks. This is the "criteria" needed to make it to the roster of foundations for this group of awardees". Mr. Morfe added.

For a number of years, Dualtech has recognized the partnership with companies where the scholars fulfill their in-plant training program. When the health crisis started these companies started returning students. Dualtech was left in a quandary. Dualtech could not send the students home to the provinces. Dualtech had to sustain the boys stranded in their respective dormitories. The foundations stepped in and stepped up its assistance to Dualtech.

Because of the generosity of these foundations, the scholars stayed, safe and were able to continue with their studies. A good number of the scholars have graduated and are now gainfully employed. Had it not been for the generous outpouring of support of these foundations, Dualtech would have had a tough time keeping the school afloat.

In the open forum, "collaboration" and "culture building" were buzzwords. Collaboration among the stakeholders (schools, foundations, industry) helped address poverty alleviation. Culture is needed in work and education to positively impact the environment.

In closing, Mr. Jerry Webb Muhi, Dualtech Executive Director, narrated his experience in his provincial visits to Antique, Iloilo and Negros. He observed how much help the countryside needed in terms of education, health and livelihood. He received requests from LGUs in those places to expand services beyond the existing reach of the school. He made an appeal to the foundations to include the countryside in their assistance programs.





TESDA Laguna and Dualtech Center **gather Industry Partners in a DTS Forum**

TESDA Laguna Provincial Office and Dualtech Center organized a Dual Training System forum event with the theme “Sa TESDA at Industriya, Ekonomiya ay Aarangkada”. The event was co-hosted by a Dualtech alumnus and TESDA Region IV-A Idol in 2018.

“We are gathered here today to celebrate the Dual Training System provided under proclamation No. 884 series of 1996 declaring October 21-28 as the national DTS week,” **Dir. Cariza A. Dacuma** said.

Dir. Toni June A. Tamayo, TESDA IV-A Regional Director sent a video message to industry partners. “I want to take this opportunity to thank all of you for working with us in alleviating poverty by strengthening technical education and skills development to enhance the productivity and employability of the Filipino workforce by equipping them with skills aligned with the industry requirements”, Dir. Tamayo cited.



TESDA awarded the Dual Training System (DTS) accreditation certificates to four (4) industry partners of Dualtech Center. Among the partners that received the certificates were **Solanda Enterprises Inc.**, one of the biggest distributors of small gasoline engines; **Triton Industrial Plastic Mfg. Corp.**, a plastic injection molding company; **Tech1 Corporation**, a tech innovations company that distributes two-way radio communication products for enterprises and government agencies with its flagship brand, VERSA; and **Maxtronix Inc.**, a provider of equipment in the semiconductor and electronics industry.

Mr. Arnolfo S. Morfe, Dualtech President, presented “40 Years of Dualtech” tracing the history of the Dual Training System in the country.

Engr. Limuel Razo, Corporate VP of Unilab, showcased one best practice in the implementation of the dual training system program. Unilab formed its Pharma Academy which handles the partnership among different schools and training institutions.

To cap the day’s event, BIR presented the guidelines in the availment of tax incentives, which is one of the benefits of the TESDA-accredited establishments in their participation in the manpower education of the Filipino skilled workers.





A lifelong learner from Aklan

Dualtech Center is a home for many learners of various circumstances who look forward to careers in the technical field. Documentary requirements helps very much in certifying the capabilities of a new learner. But in certain cases involving great material challenges, the testimonies of some trusted partners carry weight when it is time to qualify a student-trainee.

This is the case of 23-year old Christian Seniel, which might sound straight out of a blockbuster movie. But sobering and also heartening as it is, stories like these not only keep the whole Dualtech family grounded. Just as importantly, these help the school keep track of the student demographics over time, so as to help the school refine its long term goals and targets.

He completed his basic training in Electromechanics Technology. Now, he is assigned to Bonflex Packaging Corporation for his in-plant training.

His odyssey began many years ago in far-flung Aklan as one of three children of a fisherman and a laundry woman. Growing up, he was acutely aware of the lack of funds as they are used to two meager meals a day, with a few condiments as viands. Early in life, he already earned for the family by collecting scrap metal to sell, diving to collect underwater items, and hauling containers of water to neighbors. When he was 8 years old, his family had to deal with the sudden death of his father from tuberculosis.

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I enrolled in Dualtech because I know that it will be good for me and for my future. I will continue until I reach my dreams.

– Christian Seniel
Scholar of SOS Children's Villages

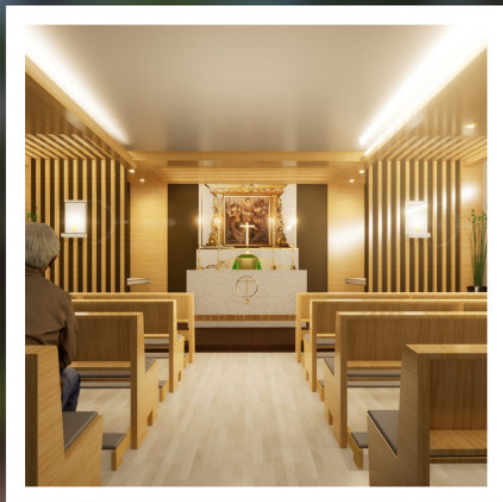
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Shortly after, the mother was forced to give them up for adoption at a nearby center of the Missionaries of Charity. The nuns eventually endorsed them to one of SOS Children's Villages (an NGO-backed organization) in the country.

Years passed, and Christian saw his siblings do well in school. He himself has tried earning in odd jobs ranging from hair cutting to doing construction work. When the pandemic struck, he was ready to begin college. But the mode of online studies proved to be too difficult for him to focus on learning, so much so that he dropped plans to earn a degree. But through a friend who is a social worker, he learned about Dualtech and was attracted to testimonies of stable employment after 2-years of training.



A CENTER OF EXCELLENCE TO SHAPE THE NEXT GENERATION BUILDERS



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