

DUALTECH Work shapes Character. Manhood shows in Virtue.

FORGE

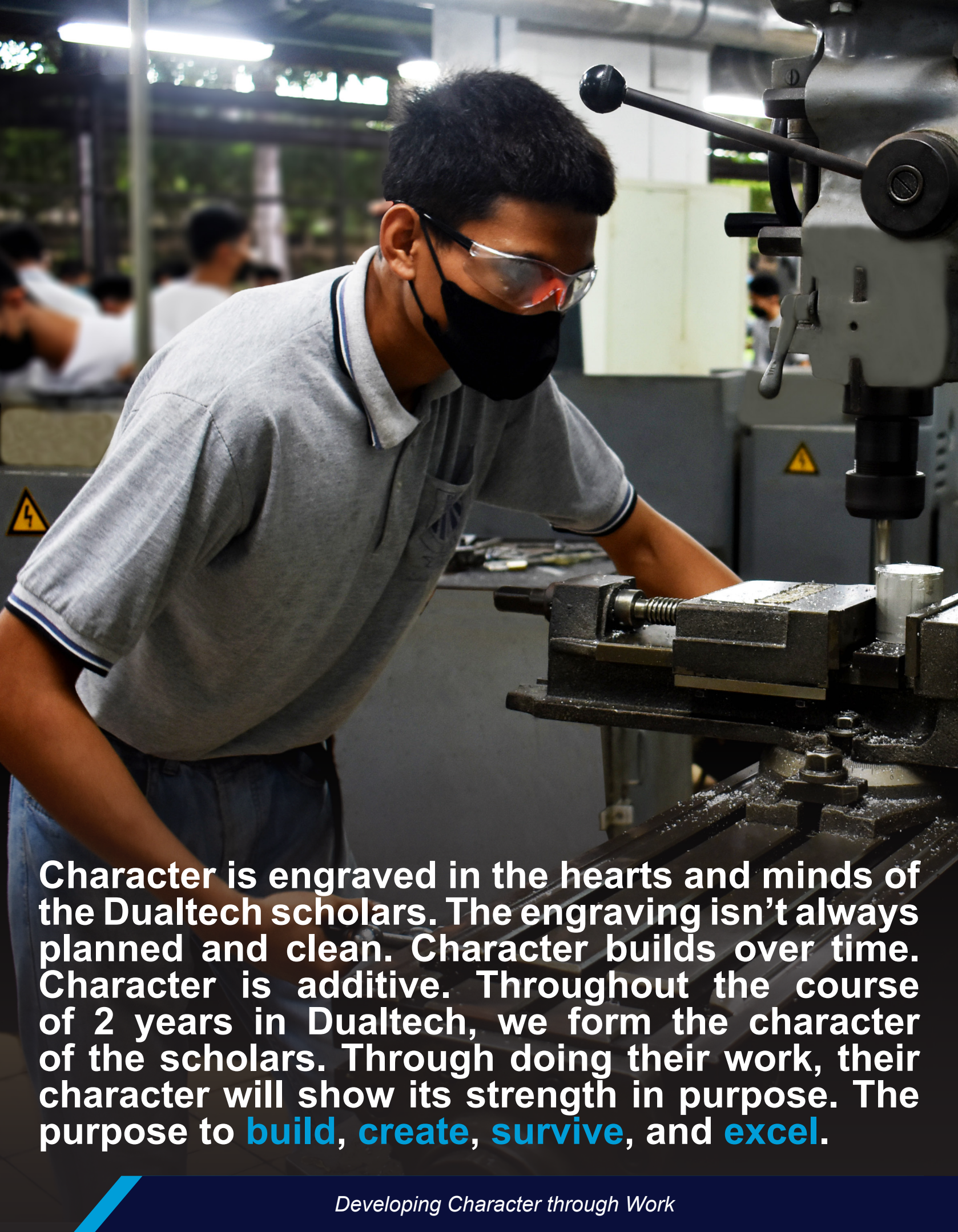
Dualtech Center Newsletter

| www.dualtech.org.ph

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Developing Character *Through Work*



Character is engraved in the hearts and minds of the Dualtech scholars. The engraving isn't always planned and clean. Character builds over time. Character is additive. Throughout the course of 2 years in Dualtech, we form the character of the scholars. Through doing their work, their character will show its strength in purpose. The purpose to **build, create, survive, and excel.**



The C-CLAMP Project

On top of a work bench with the right tools and mindsets, the scholar is formed.

From a single, dirty, solid metal block will come out a shiny and useful tool, that the scholar can use in the workplace. A tool that he proudly produced. While laboring on the workpiece, the scholar also develops personal and professional values and attitudes.

The benchwork course is a basic area that is essential to the practice of the mechanical trade. Training is aimed at individuals who have little or no bench fitting or machine tool experience. Scholars will learn the use of hand tools, hand work, and floor work. Scholars are required to read blue-prints, layout, machine, and fabricate a C-clamp utilizing the laboratory equipment. The scholar will cut, shape, file and drill the metal block accurately. Emphasis is placed on safety, tooling, precision and accuracy. The proper and safe use of tools coupled with the necessity to fabricate to the tolerances specified in the drawings ensures that the scholars improve their practical bench skills and also learn how to apply themselves to the exercise most effectively. The production of the C-clamp will take several hours to complete.

Equal in importance in the making of the C-clamp is that the scholar is formed. The C-clamp will test the scholar's perseverance. Patience is gained through the number of hours spent standing, cutting and filing the workpiece. Discipline is needed to work through the repetitive sawing and filing.

Attention to detail in making sure the angles are correct or the right amount of material is filed off. Humility to learn and follow industry standards.

Not only will the scholar come out with a tool he will be proud of, but also start to become a skilled scholar of good character and values.

Commencement Exercises



■ **Rising from Poverty**

Promising Future through Scholarship of Lao Foundation, Inc.

"It is true that a simple "Thank you" greeting is not enough to match the help that Dualtech and Lao Foundation gave to all of us scholars, so we want to promise that we will really live by the teachings we have learnt... #TatakDualtechKami."

— Mark Ian Belano, Dualtech Alumnus and Lao Foundation – ZEP 2030 Scholar (2022)

Aiming to address the perennial concern of poverty in the Philippines, Zero Extreme Poverty (ZEP) 2030, also known as "ZEP 2030" is a social movement of many conglomerates and foundations striving to provide solutions in different facets; including education, most especially through scholarships. As one of those affiliated with this social concern, Lao Foundation, Inc. worked together with Dualtech Training Center Foundation, Inc. towards achieving this objective.

ZEP 2030 had an initiative in the sector of education to have two million (2,000,000) employed or self-employed Filipino across the nation, and this can be achieved through nurturing today's youth by arming them with educational skills, mindset, and values first.

Among the forty (40) Lao Foundation scholars under the ZEP 2030 initiative was Mark Ian E. Belano, a senior high school graduate in Calamba City. Unable to continue college education even after getting approved for a scholarship program in a university, he opted to look for opportunities within Calamba City. This is when he found Dualtech and got attracted to its course offering of a 2-year Electromechanics Technology program.

Not wanting the pandemic to hinder his dreams, he enrolled in July 2020. After being chosen as a Lao Foundation scholar – ZEP 2030, he continued in his Basic Stage Training Program (BSTP) and was then assigned to D&L Polymer & Colours Inc. (one of the companies under the D&L Industries) during his in-plant training.

Mark quoted Nelson Mandela that "Education is the most powerful weapon which you can use to change the world", believing that this will be an integral tool towards combating challenges in life especially poverty; a concern which reverberates with ZEP 2030 in one of its thematic clusters. He also shared how unlike in textbooks in which you can skip some pages, life unfolding cannot be prevented from presenting challenges but what is important is putting one's learning to good use.

Lao Foundation has been a long-time partner of Dualtech Center in educating the youth for eventual employment. For the ZEP2030 project, the scholars were given the opportunity to uplift their lives from poverty through skills training, values formation, and industry immersion among the partner companies of Dualtech Center.



Lao Foundation Leads Crusade against Poverty

Production of AVP materials for Pre-Education and Pre-Employment and ZEP 2030 Programs

“We want to share our thanks to Lao Foundation, Dualtech administrators, and our respective trainors in our companies for assisting us in this momentous event towards completing our course.”, this was a common recount which came from the three (3) Lao Foundation, Inc. (LFI) scholars who were interviewed for an audio-visual presentation to be released by LFI.

This AVP from LFI about their scholars with Dualtech Training Center is to be released this year. These scholars are under two programs under LFI: Pre-Education to Pre-Employment (wherein these scholars are assigned to their companies such as Oleo-Fats Incorporated for possible future employment) and Zero Extreme Poverty (ZEP) 2030 program which is an action plan in support of the social movement ZEP 2030 addressing indigency across the Philippines through education and employment hopefully by 2030.

For the first program of LFI, they have two (2) scholars namely Benjie C. Bandril and Ulysis D. Desunia Jr.. The former was from Sablayan, Occidental Mindoro and enrolled during the surge of the COVID-19 pandemic; traveled by sea through a ship alone in hope of changing his destiny towards economic improvement. Coming from a household whose parents rely on rice farming, Benjie one day said to himself while enduring the heat of the sun: “Is this the kind of life I’m going to have? Will I achieve my dreams of having a better life?”

As he thought about this, he learned of the news about Dualtech and eventually got qualified and became an LFI scholar. Ulysis, on the other hand is from Bataan; he also faced challenges at an early age as he was sent by his parents when he was grade 2 to be raised by his grandmother, then later adopted by a different family during his teenage years. He found out about Dualtech and decided to take the 2-year Electromechanics Technology.

Another scholar under the LFI ZEP 2030 who was interviewed was Jeric M. Ponayo who originated from Sipocot, Camarines Sur. His family’s livelihood revolved around coconut farming.

They studied in Dualtech with the support of LFI, later doing their training in their respective companies, which eventually led to their graduation.

LFI is inviting everyone to also support them in this advocacy, and one will learn more about it by watching their AVP soon.



LAOFOUNDATION





■ **New Batch of Technical Professionals**

Surviving the Trials of Pandemic

On June 25, 2022, Dualtech Center held its Commencement Exercises for fifty-nine (59) graduates in the 2-year Electromechanics Technology course.

In the Baccalaureate Mass, Dualtech's Assistant Chaplain Fr. Jong Sabandal shared a homily about a 12-year old Jesus Christ getting separated from Joseph and Mary after they went on Pilgrimage to Jerusalem; however, Jesus asked: "am I not supposed to be in my Father's House?". He used this as an analogy to Dualtech scholars who were separated from their homes; leaving their comfort zones but having an ideal realization that this institution is like their "Fathers" home, forming and teaching them not only in work skills, but also Christian values which they may bring with them throughout their lives..

The class representative, Erwin Piol from Batangas, delivered the "Salamat po" speech and began with a line "It is hard to be poor, but it is harder to live without dreams". He pointed out 5Ps in his speech: "Pandemya" (Pandemic), "Pakikisama" (Camaraderie), "Puso" (Heart), "Pasasalamat" (Gratefulness), and "Panalangin" (Faith). These were all part of their journey from studying for two (2) years in the school and being immersed in the industry amidst the COVID-19 pandemic which began when they enrolled back in 2020. They were among the students who experienced the struggles of distance learning.

The guest speaker, Mr. Jose Alberto "JB" Dimayuga, who is Dualtech benefactor and believer in the advocacy of the institution, relates his message as a father. The first thing he reminded them is "BE A FRIEND", know someone and the values they carry. Second is to "BE A FAN" of what you take interest in as Dualtech alumni for this could provide more opportunities. The third one is "BE YOU" who strives to be a person of values and virtues, like Jesus.

Mr. Arnolfo Morfe, Dualtech President, gave the closing remarks citing the true qualities of being a scholar; not merely being poor, but having big dreams and striving towards achieving them. He described Dualtech scholars as possible diamonds being toughened up by pressures of life's difficulties like ordinary carbon becomes diamond through the unbearable heat and pressure near the bottom core of the earth. The pandemic should have turned us and especially the graduates into diamonds.

As Dualtech celebrates its 40th year, Dualtech is like a 40-year old mother giving birth to these young graduates who will embark on their respective paths in life.





The True Meaning of Hard Work and Resilience

It's like the in-plant training was not tough enough, the pandemic struck and made matters worse. These fresh graduates are truly "COVID heroes"

Another batch of deserving young men completed their 2-year work-training program in Electromechanics Technology. Dualtech Training Center held its first graduation ceremony of the year last February 26. There were 60 scholars coming from Luzon, Visayas, and Mindanao who took to the stage to accept their diplomas.

The day's event started with a celebration of the Holy Mass presided by Fr. Jong Sabandal. Shortly after the mass, Dualtech's Executive Director Jerry Webb Muhi awarded the diplomas. More than half of the graduates received merit and in-plant training awards. The graduates could not have achieved this milestone had it not been for the generosity of various charitable foundations, companies, local government units, and individuals who helped in financing their education.

After receiving their diplomas, batch representative Rulan Lawrence G. Calipes, a scholar of Angelicum Foundation from the province of Bohol, gave his address on behalf of the graduates. In his address, Rulan expressed his gratefulness to God, Dualtech, and the people who helped him, and that the event was the mark of their perseverance and hard work. He stated that coming from a poor family in a rural town in the province, he was very eager to study and become successful. At first, he was quite hesitant having to leave home and study in Dualtech, but his doubts were overcome by realizing "my dreams [are] the greatest priority." Rulan also pointed out the challenges brought by the CoVID-19 pandemic that struck during his stay in school: "I was the only one left among our batch because of a 3-month lockdown...I am thankful for the great concern for our safety and well-being. The school, Dualtech, never wavered in assisting us, sending provisions, medicine, and other means of support to help us. The most we could do is to be brave and persevere a lot and continue despite our fears." He ended by congratulating his batchmates and wished them the best of luck.

The guest of honor was Ms. Eleanor P. Lansang, Assistant Vice President of the Scholarship Program, SM Foundation. Through a recorded video message, Ms. Lansang said she was truly honored and proud that despite the pandemic, the scholars never gave up and made it to graduation: "You have shown the true meaning of hard work and resilience." She also added that the hardships and challenges that the scholars had faced and will be facing will strengthen their character. Ms. Lansang emphasized 3 of 14 life principles from Henry Sy Sr. for the graduates to live by: M-for Masipag (hard-working), I-for Integridad (integrity), and D-for Disiplinado (disciplined). She briefly explained that these three life principles were key to the success of SM Corporation and that everyone must practice them by heart. Lastly, she reminded everyone of the importance of being prayerful: "Offer to the Lord all your pains, all your concerns, worries..." "Idulog niyo [sa Diyos] ang lahat ng inyong kahirapan, at syempre, isabay niyo na rin ang inyong tagumpay at kasiyahan." (Offer [to God] all your sufferings, and of course, include your successes and happiness.) She ended by congratulating the graduates and their parents and thanked Dualtech for inviting her to the joyous occasion.

To cap the ceremony, Dualtech President Arnolfo Morfe thanked everyone for "opening the year with a salvo of good stories coming from the graduates". He described the graduates as "CoVID heroes", for they survived the war against the CoVID-19 virus. He added that this milestone in their lives will become their great asset. He hopes that each graduate will continue to persevere in what they have started and that they can truly be men of integrity, hard work, and discipline. To close, Mr. Morfe highlighted two other important qualities playing on "ML" (short name for the favorite past-time of the youth, "Mobile Legend") but turning this into "More Ls" which is to grow more in – labor (work) and love (virtue) – precisely the motto of Dualtech.

Commencement Exercises



DepEd –ALS Region VII graces Dualtech's Commencement Exercises

ALTERNATIVE LEARNING SYSTEM- REGIONAL SUPERVISOR of the Department of Education Region VII Dr. Marilyn M. Miranda was the guest of honor and speaker in the Dualtech Center Commencement Exercises held last March 26, 2022.

Sixteen (16) graduates from Cebu, Bohol, Negros Oriental and Siquijor provinces out of 60 candidates were among the trainees that received their diplomas in Electromechanics Technology. These graduates received the plaque of appreciation on behalf of Dr. Miranda who was present via Zoom. The event was also participated in virtually by the parents of the graduates, DepEd officials and teachers from Region VII, and some partner companies.

With the theme "Developing Character Through Work: Educating Through Collaboration", Dr. Miranda inspired the graduates and the audiences that "no man is an island", that a person needs to collaborate with others to work effectively and efficiently.

"We continually strive to become globally competitive to meet the demands of the fourth industrial revolution." Dr. Miranda said.

"I congratulate the graduates that with the acquired values and discipline at Dualtech, you will become good example with good character to face the beginning of challenges and future of successes"

The batch representative, John Carlo Viaño Butiong from Nasugbu, Batangas and a scholar of Punta Fuego Foundation, delivered his speech remembering his father who passed away before he even completed the 2-year course which both of them dreamt of. It was his father who encouraged him to finish his studies.

"Talagang gumuho ang pangarap ko at naisipan kong tumigil noon pero napag-isip-isip ko na dapat di ko hayaan na pati paghihirap ng tatay ko para sa amin ay mawala din. Ito ako ngayon, nakapagtapos sa kursong Electromechanics."

Dr. Miranda thanked Dualtech for reaching out and touching the lives of the youth. With the help of the parents and other stakeholders, the scholars were able to accomplish and finish their studies with confidence of a good future that awaits them.





RMN Broadcasting Signals of Hope

“Through the Radyo Edukasyon Program, one of the main pillars of the RMN Foundation, we want to ensure na mabibigyan din ng oportunidad ang mga kabataan na ‘to and at the same time they will also be able to give back to the society.”

– RMN Executive VP Erika Marie Canoy-Sanchez

Bringing its service beyond news and media and also taking action on social problems, the broadcasting firm Radio Mindanao Networks (RMN) and its charitable initiative RMN Foundation (RMNF) formally signed a Memorandum of Agreement (MOA) with Dualtech Training Center Foundation, Inc. last April 27, 2022. The scholarship agreement will sponsor seven (7) scholars under the Henry R. Canoy Scholarship Program.

After the MOA signing, Radio DJ Ms. Jenny Pahilanga invited “on-air” 2 out of the 7 scholars namely Jeffrey Juyad from Bohol and Paolo De Guia Trongcoso from Quezon alongside RMN EVP, Ms. Erika Marie Canoy-Sanchez, and Dualtech’s Executive Director, Engr. Jerry Webb Muhi.

Jeff-jeff was among the first scholars from Bohol. To help his father in the province, he worked in the farm, in the car shop and did chores for their neighbors by sweeping their front yard for a small amount of money to get by. He had an early realization that they could no longer study after grade 12. Jeff-jeff knew he had to step up and do something which would change his fate; that was when he encountered Dualtech Training Center Foundation, Inc. in a campaign in Bohol.

“I am thankful to Dualtech for introducing me this Electromechanics program, also by being a Henry R. Canoy scholar under the RMN Foundation”, Jeff-jeff told on-air during the RMN broadcast.

The second scholar was a Samar-native, Paolo Trongcoso, eldest among 6 children. He went to Dualtech with hope of breaking the cycle of poverty. He worked as a pedicab driver, fish vendor, water refilling boy, and also a computer attendant. He had this burning passion to never give up despite the challenges.

“I would like to share my gratitude to Ms. Landicho [DepEd Tayabas], Dualtech, and also the RMN Foundation for helping me with my studies for it were not for them, I could still be working with my menial jobs back at our province. With that, I am hoping to finish my 2-year Electromechanics Technology with Dualtech and able to graduate with skills which I can use towards a better future.”, as stated by Paolo during the interview.





Rotary Club of Manila gives scholarship grants to trainees affected by Typhoon Odette

Dualtech Training Center, together with Rotary Club of Manila (RCM) awarded scholarships to Dualtech trainees through the RCM Manila Foundation, Inc. and RCM-Dualtech Scholarship Program last March 27, 2022 at the Dualtech Center campus in Canlubang, Calamba City

Once again, RCM and Dualtech, through the efforts of the RCM Manila Foundation, Inc. and RCM-Dualtech Scholarship Program, held a simple yet meaningful event to award more scholarships to Dualtech trainees. The event was hosted by Antonilo Mauricio, Co-Chairman of the RCM-Dualtech Scholarship Program and Dualtech's Executive Director, Jerry Muhi.

The event started with a few words from RCM-Dualtech Scholarship Program Chairman, Robert "Bobby" Joseph, Jr. – "We have a lot of good friends with big hearts today. Let us try to help out by getting more [sponsors]." Next was the opening remarks of RCM Manila Foundation Chairman, Herminio "Hermie" Esguerra – "We will keep the fire burning... we will continue our support for the Rotary (Club) and Dualtech Scholarship program." *"Kahit anong mangyari, naniniwala ako sa ginagawa niyo; the future scholars (of Dualtech) are in good hands"*

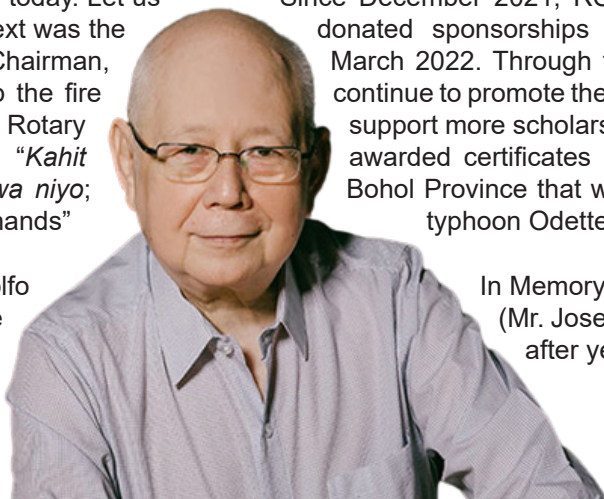
On the part of Dualtech, its President, Arnolfo Morfe gave an update about those who have received their scholarships from RCM last year. He also added, "I can only imagine, what you have brought for these kids you have sponsored here, in their lives, in the future. I'm sure, your gift, is not only a gift for

their pocket, but also for their hearts. So that, after the program, when they come up here on stage, they would present not only themselves, but (also) their families. They (trainees) would have become a gift to society."

Dualtech former chaplain Fr. Willy Ong added that his heart stayed on in Dualtech even after his chaplaincy. He continues to connect with current and former Dualtech scholars through social media. "I hope that there will really be more scholars... to help our workers and help our country."

Dualtech President Arnolfo Morfe and Executive Director Jerry Muhi awarded certificates of donation to several Rotary Club members present for their generous contributions to the scholarship program.

Since December 2021, RCM, its officials, and friends have donated sponsorships for 30+ Dualtech trainees until March 2022. Through these events, RCM and Dualtech continue to promote their program to possible sponsors, to support more scholars. In this event, RCM and Dualtech awarded certificates of scholarship to 8 trainees from Bohol Province that were among those struck by super typhoon Odette last December 2021.



In Memory of Robert "Bobby" Joseph Jr.
(Mr. Joseph passed away on June 13, 2022
after years of battling against cancer)



Cezar Felipe “Corky” Pili Corcuera

A poem written by one of his staff in 1986 is a fitting tribute to Corky. He was then President of Philippine Amusement Enterprises, Inc. (PAE, Kooler) and Republic Chemicals Industries, Inc. The poem titled “*Alay Sa Mahal Na Pangulo*”. It starts with the person not knowing Corky and describes him only by his appearances. The description may not even be as pleasing.

The first line “*Sa simula’y di kilala itong matabang mama*” is proof how much Corky is loved. Only persons who know Corky so well can and would dare use the words “*matabang mama*” (twice in the poem) and will not fear retribution. The words are terms of endearment to Corky.

“*Sa kamay ay attache case at aklat na dala. Hindi mo malaman kung papasok sa eskwela o opisina*”. That is Corky. He will not be caught with nothing to do. Since college he has acquired the virtues of studiousness and industriousness. Graduating cum laude, from San Beda College, Manila with a degree in BS Commerce in 1965, upon graduation, he landed a job at the prestigious SGV and Co. He placed 14th in the Accounting Board Examination in 1966. *Papasok sa eskwela*, this time as a teacher in Cost Accounting and Advance Accounting. He taught at two Colleges: College of the Holy Spirit and St. Theresa’s College, from 1968 to 1982.

Ng lubusang makilala itong mamang mataba, iyon pala ang pangulo ng dalawang kumpanya, PAE, INC. at RCCI na kilala na ring kumpanya, pag-aari ni John Spakowski I at ng pamilya Corky, the trusted Lieutenant. It was in these two companies Corky spent his whole career of more than 45 years. *Masipag din ang pangulo sa pagpasok sa opisina*.

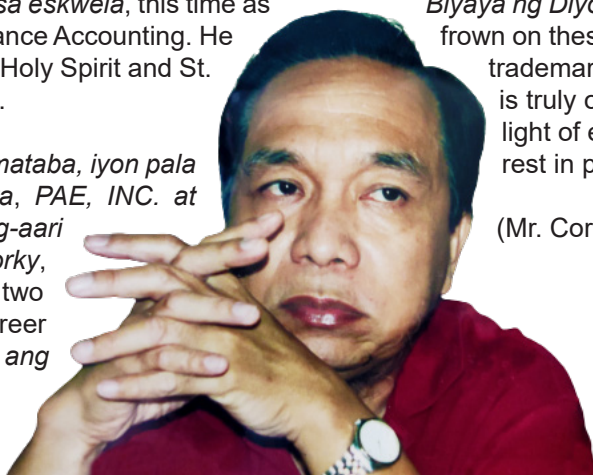
As a family man, the staff witnessed his dedication. “*Lalong mapupuri sa pagdala ng pamilya. Hindi nahihiya na kargahin ang anak sa opisina, o di kaya’y isama ang buong pamilya. Ulirang ama ang nararapat itawag sa kaniya, sapagkat nakikita sa kilos niya at gawa*.” By example Corky showed how to take care of his family. He and his wife Nanette are blessed with 9 children.

His service to different undertakings of Opus Dei has started as early as the beginning of Dualtech being its first Chairman. When he enrolled his daughter at Woodrose, in 1987, he was appointed as Parent Coordinator. He served as well in different boards such as PAREF, (Parents for Education Foundation), particularly Southridge School and others.

“*Gayon din sana sa pakikisama sa kapwa, maging mapagmahal at mapang-unawa*.” Having retired from the corporate world, he insisted on mentoring the students of Dualtech. Wheelchair-bound, Corky would go to Dualtech and talk to the students. Being a humble person, he did not shirk from acting as an ordinary mentor, despite the fact of being a former chairman of Dualtech.

“*Biyaya ng Diyos sa taba mo’y lubus-lubusan*.” Would Corky frown on these words about him? No. He would put on the trademark smile of his - for the generosity of his heart is truly overflowing because of God’s grace. May the light of everlasting life shine upon Corky and may he rest in peace. Amen

(Mr. Corcuera passed away on September 27, 2021)





Gaining Friendship and Confidence: Dualtech Student Welfare and Development Program

**Student attrition in Dualtech is a constant concern.
“homesickness” and “financial problems” are top reasons.**

There is more to homesickness and financial problems as reasons for student attrition. The students' idiosyncrasies also come into play. The students of Dualtech come from all over the country. They have their regional/geographical, nurture, and cultural differences. It is also too simplistic of Dualtech to merely accept the reasons for departure.

This realization brought Dualtech to establish the Student Welfare and Development Program. Dualtech went back to basics and focused on the concept that the students are, first and foremost, human beings.

The Student Welfare group is tasked with promoting the physical, mental, and social wellbeing of the students. The team adds interventions to a balanced growth and development of the scholars, to foster a culture of caring and positive interaction in the school, boarding houses, and immediate community.

Care of the scholar begins with gaining friendship and confidence. Rapport has to be established immediately so that the scholar gets to communicate his feelings and thoughts. It is a trying task to let the scholar open up to their mentors. But once the boy speaks up, great progress may be made. Because when the boy speaks, understanding begins.

The scholar has to understand that he has some duties and obligations. Firstly, he has to finish the course. And a simple reminder that he has gone through the first step of training suffices. Setting foot in Dualtech is an achievement.

Hand holding, gaining the friendship, and winning the confidence of the students are tasks not only of the Student Welfare but of every teacher and staff who are in direct contact with the scholars. That's why there are programs where teams hold dialogues, conferences, and group discussions to look at the welfare of the scholars.

A lot still has to be done for the Student Welfare and Development of the Dualtech scholars. Assistance for better living conditions, nutrition programs, family connectivity assistance, extra-curricular activities are just some of the areas that need improvement for a holistic approach to student welfare.

Dualtech continues to accept assistance. For more information you may visit www.dualtech.org.ph



Partnerships Forged with DEPED, LGUs, And Other Groups

Dualtech Center organized various events for school officials, local government units, non-government units and other foundations during the start of Dualtech's 40th founding anniversary year. The guests attended a program titled Dualtech 101: Work-Life Effectiveness Program which includes an introduction about Dualtech Center, campus tour in the learning workshops, visit to some industries, degustacion, and the chance to meet trainees and graduates of the center.

The event highlights best practices in community relations, advocacies, values and formation which promote insights to participants.

This year, the following institutions came to Dualtech and started their engagement for the education of the youth in the dual training system.

DIVISION OFFICES

- * DepEd ALS District- Lubang, Occidental Mindoro
- * DepEd ALS District- Sta Rosa City, Laguna
- * DepEd Batangas City
- * DepEd Biñan City
- * DepEd Cabuyao City
- * DepEd Calamba City
- * DepEd Camarines Sur- District Supervisors and High Schools
- * DepEd Laguna (Sta Cruz)
- * DepEd Tayabas City

ORGANIZATIONS

- * Angat Buhay
- * Haraya Coaching
- * Kabisig HOA Inc. Cainta, Rizal
- * Lay Contemplative Missionaries- Tahanan Ng Ama
- * Nicanor Reyes Memorial Foundation- FEU Alumni Association
- * Youth for Mental Health Coalition

SCHOOLS

- From Calamba City, Laguna
- *Bubuyan Integrated High School, *Calamba Bayside Integrated High School, *Calamba City Science Integrated High School, *Calamba Integrated High School, *Camp Vicente Lim Integrated High School, *Eduardo Barretto Sr. Integrated High School, *Kapayapaan Integrated National High School, *Lawa Integrated High School, *Lecheria Integrated High School, *Looc Integrated High School, *Mabato Integrated High School, *Makiling Integrated High School, *Majada Integrated High School, *Palo Alto Integrated High School, * Castor Alviar Integrated National High School
- * Don Jose Integrated High School - Sta Rosa City, Laguna
- * Our Lady of Guadalupe Parish- School Systems - Cavite City
- * Batangas City Integrated High School - Batangas
- From Cabuyao City, Laguna
- * Mamatid Senior High School, Pulo Integrated High School – From Zambales
- * Coto Integrated High School, * San Salvador Integrated High School

GOVERNMENT UNITS

- * Development Academy of the Philippines
- * DSWD Cavite City
- * Local Government Unit of Looc Calamba City
- * Office of the Councilor- Mandaluyong City
- * Office of the Hon. Lian Aldabe- Calamba City
- * Office of the Mayor Calamba City, Laguna
- * Office of the Vice Mayor Raymond Gumboc Pandan, Antique
- * Sanguniang Bayan Representative Suyo, Ilocos Sur



Blessing and Official Turnover Ceremony Power Electronics and Automation Control Laboratory

Dualtech Training Center held an unveiling ceremony for the donation of training equipment by Mr. David Cruz, III of the Dave and Bess Cruz Foundation. Together with Mr. Cruz were Fr. Aris Dy, SJ, President of Xavier School System and Mr. Peter Marc Magsalin of Xavier School Nuvali who were instrumental in facilitating the equipment donation. Fr. Jong Sabandal, Dualtech Assistant Chaplain, assisted Fr. Aris Dy in the conduct of the blessing. The laboratory is an additional venue where students may gain additional competencies in Electromechanics Technology.

The gesture traces its roots from the long history of collaborative work between Dualtech and ERDA Tech Foundation, founded by the late Fr. Pierre Tritz, SJ, and now under the direct supervision of Xavier School.

In a brief message Mr. David Cruz, III, expressed that the laboratory “is a tribute to my parents who always wanted to help the underprivileged. We hope this laboratory captures the wishes of my parents which is the spirit behind the foundation.” In the laboratory, the scholars transition to learning digital technologies, thus preparing them for Fourth Industrial Revolution skills.



Dualtech President Mr. Arnolfo Morfe, meanwhile, welcomed the generous donation which he says is part of a new collaboration between Xavier School Nuvali and Dualtech. Starting SY 2022-2023, Xavier Nuvali will support scholars in its senior high school program under a tech-voc track where the last semester will be spent in Dualtech and which in turn proceeds onwards to the in-plant training in Dualtech partner companies.



Fr. Aris, highlighted the opportunity for a Jesuit-run school and a school initiated by members of Opus Dei to jointly work in a portion of the vineyard of the Lord according to the church’s thrust for new evangelization.



Dualtech Dedicates a Shrine to **St. Joseph**

“Each of us can discover in Joseph -the man who goes unnoticed, a daily, discreet and hidden presence- an intercessor, a support and a guide in times of trouble.”

-Pope Francis, *Patris Corde*-

“Virtue and Work” is the motto of Dualtech. We see it in the Dualtech seal. If the motto could be personified then, it will take the form of St. Joseph. At Dualtech, having the image of St. Joseph became a reality. Last March 19, the Feast of St. Joseph, a shrine dedicated to the Patron of the Universal Church, was unveiled and blessed.

Having a shrine dedicated to St. Joseph in Dualtech is so fitting. A school that champions the merits of “work and virtue”, should have the model of “work and virtue”: St. Joseph.

The spiritual formation in Dualtech is entrusted to Opus Dei, a Personal Prelature of the Catholic Church. Opus Dei provides priestly attention to help Dualtech maintain the soundness of the formation imparted in the school.

In a homily of St. Josemaria, the founder of Opus Dei, he says this about St. Joseph: “St Joseph’s life is a good example of simple, ordinary and normal tasks, made up of years of the same work, of days — just one day after another — which were monotonous from a human point of view. I have often thought about this, meditating on St Joseph’s life; it is one of the reasons for having a special devotion to him.” (St. Josemaria, *In St. Joseph’s Workshop*). The same reason why a Shrine of St. Joseph is right for Dualtech.

With the shrine in place the teachers, students and staff will have a venue where they could contemplate the life of St. Joseph. A life that they could make their own. “St Joseph can teach us these lessons, because he is an ordinary man, a family man, a worker who earned his living by manual labor — all of which has great significance and is a source of happiness for us.” (St. Josemaria, *In St. Joseph’s Workshop*)



“During the hidden years in Nazareth, Jesus learned at the school of Joseph to do the will of the Father. That will was to be his daily food.” (Pope Francis, *Patris Corde*) It will not be difficult for the students to imagine the workshop of St. Joseph and how they belong and identify to his life.

St. Joseph is not only our model for work, family life but to a life of prayer as well. “Speaking of Saint Joseph in the book of her life, Saint Teresa says: ‘Whoever fails to find a Master to teach him how to pray, should choose this glorious Saint, and he will not go astray.’ — This advice comes from an experienced soul. Follow it.” (St. Josemaria, *The Way*, number 561)

For all of us, St. Josemaria has this to say: “Therefore, never neglect devotion to him — *Ite ad Ioseph*: “Go to Joseph” — as Christian tradition puts it in the words of the Old Testament. “(St. Josemaria, *In St. Joseph’s Workshop*)



Dualtech Break Ground for Excellence Center Canlubang

DUALTECH on Saturday blessed a shrine dedicated to Saint Joseph and blessed and broke ground on the future site of the EXCELLENCE CENTER CANLUBANG building in its Carmelray Campus. The project is part of DUALTECH's campus development plan and the major milestone for its 40th year anniversary commemoration.

The center will provide Dualtech with the venue where techno-practitioners can mentor young men and budding professionals to acquire continuing professional and values education, social responsibility, and spiritual maturity.



The project pushes through despite the challenging times, with the continuing COVID-19 pandemic and the conflict in Europe.

"Today, we broke ground and officially launched one of Dualtech's campus development projects, and at the same time, symbolically laid the groundwork for our future plans toward forming further future professional men among the youth." Arnolfo Morfe, President of Dualtech, said during the ground-breaking ceremony.

In his presentation Arturo "Archie" Yan, Excellence Center Building Development Committee Chairman, expressed his confidence in the project's mission. Mr. Yan said this new building would "symbolize Dualtech's confidence in the future and contribution to building a better Philippines." He added that this demonstrated Dualtech's conviction the "Philippines will see brighter times ahead."

Redefining part of an area of Carmelray Industrial Park, the ECC will rise on a 720 square meter lot with a total floor area of 1,926 square meters. The lobby which leads to the main hall and indoor amphitheater may be used for plenary sessions. While, at the sides are five function rooms for break-out sessions. The events area of the lobby and larger function rooms for meetings, seminars, conferences, and exhibitions are amenities open to partners.



All in all, the center is a venue where one will experience many activities. Imagine a professional (a student) before going to office, passes by the center to visit the oratory and pray. At the end of the day, a stopover for a visit to the Blessed Sacrament, spiritual direction, chat with friends, and study sessions. The student may spend a few minutes of serious and quiet time for his lessons before going home. For a “homy” atmosphere there will be a living room where informal gatherings can be held. A roof deck where informal get-togethers may be organized, for some unwinding and loosening up of weary minds. At the ground level, the property will have landscaped space for participants to stimulate progressive thinking.

The center will enhance the quality of professional, personal, and spiritual formation not only to the people of Carmelray but also in the surrounding industrial parks, communities and schools. The project is yet the only center of its kind in Calamba city and surrounding municipalities and cities in the province of Laguna.

The spiritual formation in the center will be entrusted to Opus Dei. Opus Dei (“Work of God”, in Latin) is an institution of the Catholic Church, a personal prelature. Its purpose is to contribute to the evangelizing mission of the Church. Specifically, it educates people about the universal call to sanctity and the sanctifying value of ordinary work.



ECC Project Bank Details

Bank: UnionBank

Account name:

DUALTECH TRAINING CENTER FOUNDATION INC

Account number: 002180020461

I. He who does not have a plan is the one who is planning to fail.



On the Mentoring and Accompaniment in Dualtech Center

In describing the mentoring and accompaniment component of our formation for the students, there is one story that may illustrate the process quite well.

The story is about Icarus (in Greek mythology), who with his father Daedalus, was able to escape prison by flying away using fabricated wings made of feathers and wax. He was given instructions and accompanied by his father but due to excitement of being able to fly like the birds (like a god), he disregarded the instructions of his father - - not to fly too high for the wax that kept the feathers together may melt due the heat of the sun nor fly too low that the waters below may wet the feathers. Icarus met a tragic fate because he didn't want to be guided all the way during the flight. The sense of freedom of flying had thrilled him that he forgot the reason or purpose of having the wings.

Our youth of today are no less tempted to behave like Icarus. The gift of freedom may be much demanded by them as soon as they are able to choose outside of their parent's guidance. Because of the immediate results or luck of what they had chosen to do, they tend to disregard the purpose of choosing or acting and thus may blindly arrive at an unfavorable outcome that they are responsible for and yet refuse to accept.

The mentoring program aims to guide trainees to couple their freedom with the sense of responsibility and the use of upright means to arrive at their goals in life. The mentors serve as subject matter experts of different fields of trade and professional experience. They accompany the trainees in this area of their professional life as in-plant trainees of Dualtech's company partners.

Like Daedalus, who wanted to provide a better and freer future for his son, they are guiding the trainees to open their eyes to the world around them and make smart professional, personal life and family goals and so achieve them with the proper tools they are able to equip themselves with.

The mentoring team conducts sessions on various mentoring topics from self-awareness to making smart goals to time management to budgeting and the basics of personal financial literacy. Mentors point on the ethical standards that could help them build principles in life leading to uprightness in conduct whether in work environment or in the family and social relationships. Mentors conduct individual mentoring sessions that concern more on the personal application of learnings into particular circumstances. These two approaches are like two sides of the same coin of the mentoring and accompaniment program. So, the group sessions provide the perspective or the lenses through which they could identify their goals and means to get there; the individual meetings help the trainees to identify the steps to personally apply the learnings, how to start and continue with their goals in accordance with their own circumstances.

The mentoring and accompaniment process, for mentors and trainees, requires the practice of virtues and values like sincerity, obedience, humility, concern for others and the like. Besides, taking considerable account of the precious value of time and recognition of the dignity of each person, are equally essential in its practice.

Through the years, Dualtech Center has worked hand in hand with its partner companies in mentoring and accompanying trainees so that they are able to get formed in the various aspects of their professional, personal and family life.



Social Workers and Development - Area Based Standard Network (SWAD-ABSNET) In Dualtech Center

About 40 representatives from Social Worker Development Agencies (SWDA) and Local Government Units (LGUs) from South Metro Manila (Makati, Pateros, Muntinlupa, Taguig, Las Pinas, Pasay and Paranaque) visited Dualtech Center to see a possible program which youth beneficiaries may consider after their secondary education or ALS Special Program. This partnership can provide different foundations and groups a venue for skills training and character formation for their scholars.

The social workers were inspired by the works of Dualtech Center. Ms B-Etta Ayon of The Ruth Foundation for Pallative Care, Inc and Chairperson of ABSNet South Cluster was grateful for the opportunity to take a look at possibilities for partnership, programs, and projects that each participant may work out with Dualtech Center. Some of the participants are already setting schedules for career orientation, tie-ups and community relations with Dualtech.

AREA BASED STANDARD NETWORK (ABSNET) is a program under DSWD with the end goal of institutionalizing collaboration with the Social Welfare and Development Agencies (SWDAs) which constitutes the intermediaries for social welfare services delivery.





Angat Buhay integrates mental health and life coaching in its scholarship program

"It is the same in the sense that it is still an anti-poverty program...the NGO will have four key areas: health, education, disaster relief and rehabilitation and community involvement". -Atty. Leni Robredo – Chairman, Angat Buhay

Dualtech believes in the holistic approach to wellbeing of students: physical, social, spiritual and mental. Early last year, Angat Buhay added interventions to help scholars cope up with life challenges and mental health.

The program will play a critical role in providing advice and guidance on programs and initiatives that will help the Dualtech scholars learn practical life skills that will allow them to pursue their own goals, protect their self-esteem and self-worth, and be adequate support to others.

Angat Buhay initially intended the mental health program to respond to the needs of the Filipinos affected by natural disasters. The project expanded to address the mental health concerns brought about by the pandemic. Realizing that Angat Buhay scholars were not immune to mental health issues, they brought in HARAYA Coaching and Youth for Mental Health (Y4MH) to assist scholars in their respective mental well-being. HARAYA Coaching supports individuals and teams in achieving sustainable success through coaching and learning. Y4MH seeks to elevate the Filipino youth's consciousness on mental health and end the stigma on mental illness.

HARAYA Coaching and Y4MH wish to extend assistance and have offered their services for the social preparation component of the Dualtech Scholars in order to ensure the smooth transition of the scholars to the new environment and mitigate the risk of attrition among them;

The social preparation includes (i) onboarding sessions with the scholars and their families and administrators of Dualtech to measure the readiness of the scholars to undergo the program, and (ii) activities integrated in the two-year course to assist in the

scholars' transition to the new environment as well as adjustment in different key stages of the Electromechanics course.

Another component is the Capacity Building Training. This is a formal 8-session program that aims to teach the scholars about basic mental health concepts and principles essential in creating mentally healthy spaces, exploring self-care practices, and nurturing/coping skills.



The training equips them to identify and approach students with positive mental health concerns. Majority of mental health concerns and conditions can be addressed at the home, school or community level. Thus, preventing the escalation of these conditions that warrant medical attention in the future. School or community-based care is also best suited to address a wide spectrum of mental health concerns, from complicated problems of living to conditions like depression and anxiety.



Angat Buhay Shows Appreciation to Partners

Dualtech is a partner of the Angat Buhay program which aims to bring together the public and the private sectors—organizations and individuals alike—to address the needs of families in the farthest and the poorest communities in the country.

In a personal note to Dualtech, the Former Vice President wrote: “Thank you for journeying with us for the past five years, in uplifting the lives of the Filipino People. All our achievements have only become possible because of your generosity and compassion.”

“Because you chose to walk alongside us, we were able to reach the farthest, the poorest, and the most remote areas in the country,” the note continues. Through Angat Buhay, Dualtech trained young boys coming from Veruela, Agusan Del Sur and Sumisip in Basilan. Dualtech received scholarship grants for the UpSkill Youth Program. As the health crisis raged, Angat Buhay sent Covid Care Kits, food packs for the scholars, and other items to improve the boarding house conditions. Assistance was not only in the physical well-being of the scholar but mental as well. A link to Haraya Coaching and Youth for Mental Health – special intervention to lessen dropouts was given to the scholars.

In a virtual project launch last year, the Former Vice President already expressed confidence in Dualtech. “This is one project that gives me a lot of fulfilment.” Her office returns to Dualtech because of the better-than-expected results of previous scholars who graduated from the school. She was witness to the scholars’ transformation as she had a chat with them before and after their schooling.

“When they became scholars of Dualtech, the training was not only in skills but overall,” she observed. *“Naka-kausap mo bawat isa may pagmamahal na sa sarili at may pride. Pride not just in the work they are doing already but pride in the persons they have become, because of the training.”*

Dualtech not only taught the scholars the skills and competencies needed for employment but also character. In her words, “It was a very good investment in the sense that when the scholars get their on the job training and finally get employed, *yung nagbabagong buhay hindi lang sa kanila*, but their family and the community as well...*Ito yung investment na hindi sayang. Hindi sayang* because when you talk to them, they [have] become better persons already.”

The note stressed the value of togetherness *“Kasama ninyo, napatunayan natin; walang imposible sa mga Pilipinong nagbabayanihan...together*, I am confident that we can reach even more and build a better normal for all: A society where every Filipino is empowered to dream; that is more humane and more inclusive; that recognizes the dignity especially of the most vulnerable.”

The Former Vice President urges Dualtech *“Patuloy pa tayong sumulong tungo sa katuparan ng ating mga pangarap.”*

Dualtech has graduated over 100 Angat Buhay Youth scholars.



Middleby Alumni Give Back

Last February 26, Angelito Mirandilla, an alumnus from batch 2019 and an SM Foundation scholar, visited Dualtech to turn over a donation. The contribution came about through a monthly collection among Dualtech alumni working at Middleby Philippines. The Middleby alumni initiated the gift to Dualtech to show appreciation and to give back.

There are currently 10 alumni working in Middleby. Spearheaded by an alumnus, Dario Tolentino now Middleby's Director for Engineering, who suggested: *"Mag hanap tayo ng paraan para maka tulong sa Dualtech"*. *"Tamang tama lang ang aming sahod pero hindi kami mag-alinlangan tumulong sa mga dating kami"*. Angelito added. All Middleby alumni pledged to help. And after a year, true to their word, P24,000, is now entrusted to Dualtech. It is the hope of the Middleby alumni that the donation will motivate the present scholars to persevere in their studies and fulfill their dreams.

Angelito comes from a poor family from Gasan, Marinduque. He stopped going to school after 3rd grade. With the help of the Alternative Learning System (ALS), he managed to catch up with elementary and high school studies. He grabbed the opportunity to enroll in Dualtech to get himself and his family out of poverty. He was fortunate to be part of the first batch of SM Foundation scholars. Graduating in 2019, he is working as a designer at Middleby Philippines, a foodservice equipment company.

Angelito is very thankful to Dualtech and SM Foundation for being his crutches to becoming a true professional. With the success of their first donation initiative, Angelito promises to continue their efforts and spread the word to his batchmates and other Dualtech alumni.

If we think the amount raised by the Middleby scholars was insignificant, then, we deny one poor and deserving student a chance to get out of poverty. Dualtech encourages initiatives like Angelitos' from the alumni. Dualtech continues to encourage donations. To find out ways on how to help Dualtech, visit www.dualtech.org.ph and click on the donate button.





Fundraising of Dualtech Alumni Riders' Club (Ride for a Cause)

"Everytime we organize a reunion, let's do a charity on the side in the spirit of giving back to Dualtech. In that way, while we have fun meeting with our friends as we're doing recreational activities, we can also help the institution." – Dario Tolentino, Alumnus.

About 20 Dualtech alumni rode their motorcycles to raise funds for Dualtech scholars. The group traveled to Pagsanjan, Laguna and visited Our Lady of Guadalupe Parish Church, to receive blessing for this worthy cause.

Passing on the torch to the new generation of aspiring Dualtech scholars, this voluntary initiative is a sign that the alumni truly live by the "virtue", following the values inculcated within Dualtech. With the support of the Dualtech Alumni Relations Office, Dualtech alumni were able to make their motor ride towards their designated points.

Dario Tolentino, Engineering Director of Middleby Philippines, alumnus of Dualtech, a long-time sponsor of the school hopes to further inspire and help Dualtech trainees. Dario delivered a short speech addressing the needs to support Dualtech Center by encouraging alumni to not only organize reunion events but also share financial support through this cause. Also, he recommended chapters from every province such as those from Manila, Cavite, Batangas, and among many others to attend future reunions which would help spread this advocacy and also form camaraderie amongst those from different batches, sections, and ages as Dualtech alumni work towards forming strong bond to hopefully organize events of their own.

This event rekindled Dualtech alumni who have established their respective careers to give back to their alma mater and be role models in the future in a never-ending cycle of gratitude and service.





Dualtech Alumnus In Radio Veritas

Dualtech Center was among the technical-vocational (tech-voc) institutions featured in “KatokTahanan”, a radio show hosted by Ms. Chi Chi Robles and Rev. Fr. Franz Dizon of Radio Veritas. The theme of the show's episode was *“Tagumpay na hatid ng kolehiyo, kayang lampasan ng voc-tech.”*, which featured alumni from various technical schools including Dualtech as resource persons.

Dualtech's alumni representative was Mr. Jerry Sabacahan from batch 1998, President and CEO of Sabppotech Services in Batangas. Mr. Sabacahan answered various questions from aspiring takers of vocational courses. He started by introducing Dualtech as a school that provides education to out of school youth, especially those in the far-flung areas of the Philippines.

“Ang bata ay nahuhubog, hindi lang sa basic o fundamental skill, pati na sa sprituwal.”

“Kasi ang major na ginagawa ng Dualtech ay, baguhin o ayusin ang espirituwal na parte ng tao o studyante,” Jerry emphasized.

In addition, he included the fact that there are more opportunities for tech-voc graduates to further their education and become engineers in the future.

As a final message, Jerry said that for less fortunate young ones today, to fulfill their dreams, they need to stand-up, step-up and heed the call of the opportunity of tech-voc schools, especially Dualtech.

The show was aired live on Radio Veritas 846 AM radio and Radio Veritas Facebook page. Radio Veritas is the official radio station of the Philippine Roman Catholic Church.





DUALTECH Alumni Complete Foreman Development Course

"With an average industry experience of 13 years, all these alumni needed is formal training in leadership...
Kayo na ngayon ang magiging modelo para sa susunod na taon." **Limuel Razo, Corporate Vice President of Unilab**

Amherst Laboratories, Inc. is a pharmaceutical toll manufacturing company that manufactures a variety of solid and liquid prescription products in major therapeutic categories. Amherst Laboratories Inc. is the addition to the manufacturing network of UNILAB.

Amongst the Manufacturing Technicians in Amherst Laboratories, three Dualtech alumni were chosen to attend the Foreman Development Program. The pilot program started in December 2021 and enabled qualified master manufacturing technicians to learn, develop, and strengthen technical and leadership skills, prepare them to assume leadership roles as part of their career development plan, and support current and future business needs.

With an average industry experience of 13 years, all these alumni needed is formal training in leadership. These alumni are now competent to carry out their function to direct, supervise and troubleshoot routine issues that occur on the job site.

The program has a duration of 737 hours (93 days). The participants are to gain the competencies of (1) Methods/Workplace Design and Improvement; (2) Time Standard and Performance Setting; (3) Process and Cycle times and (4) Production line balancing among others. They had to go through various assessments including case studies with oral "revalida".

The program coverage is so comprehensive that the Technical Education and Skills Development Authority (TESDA) is considering including the course in its National Certification (NC) courses.

Dir. Cariza Dacuma, TESDA Laguna Provincial Director graced the graduation and wants a second batch to start immediately. This time a pilot batch is open to other production technicians of different plants. "*Kayo ay mga part ng workforce* which are also ready for the 4th IR which is the integration of human with machines and the internet" Dir Dacuma described the graduates in her speech. "I hope you continue *lahat ng learnings and possible na hindi lang kayo dito ang uunlad kundi yung ibang mga companies pa.*" Dir. Cariza adds her wish to have the program opened to others.

Limuel Razo, Unilab, Corporate Vice-president, Manufacturing Network, conceptualized the program and was very pleased to see it to completion. "I'm very glad that all of you successfully completed the course" Mr. Razo said in his welcome address. "I'm also very happy that you now have the opportunity to move up in the organization...*Kayo na ngayon ang magiging modelo para sa susunod na taon.*" Mr. Razo adds.

Unilab shall apply the Foreman Development in all its manufacturing networks which are DTS partners of Dualtech.

HONDA



The Partnership Between **Honda Cars** and **Dualtech** Renewed

There are hundreds of Honda car dealers all over the country. We still get to see the latest models in the streets. The after sales services is going strong thus Honda Cars Philippines, Inc. (HCPI) is very much present in our country.

Feeling the need to provide outstanding customer care services, HCPI renewed its partnership with Dualtech. But this time instead of in-plant training for the scholars, they will undergo training in HCPI's facilities. Instead of assembling vehicles, the scholars will learn automotive repairs and maintenance. They will be coached by globally trained Honda Service Technical Associates. The scholars will also have the opportunity to train at different dealer sites all over the country. HCPI will prepare the trainees through actual experience and exposure to Honda's exclusive technologies, materials, tools, and equipment.

Mr. Edipollo S. Anastacio, Deputy Head, Customer Service Division at Honda Cars Philippines in his brief message mentioned "This is another milestone with Honda Cars Philippines and Dualtech because our partnership has been revived." Even without the manufacturing side, the partnership will still have "the same goal of providing opportunities for our less fortunate students, and then for us, it will strengthen our corporate social responsibility to generate Honda trained technicians." Mr. Anastacio added.



Mr. Arnolfo S. Morfe, Dualtech President responded by stating "We are really happy to revive the Dualtech and Honda partnership. This demonstrates the resiliency of Honda not only as a manufacturing firm but as a company that would like to provide greater opportunities to young people from poor communities."

HCPI began its partnership with Dualtech in 1993.



Dualtech signs-in more Partners: **T3 Foundation, Elektro Werk,** **and Fineline**

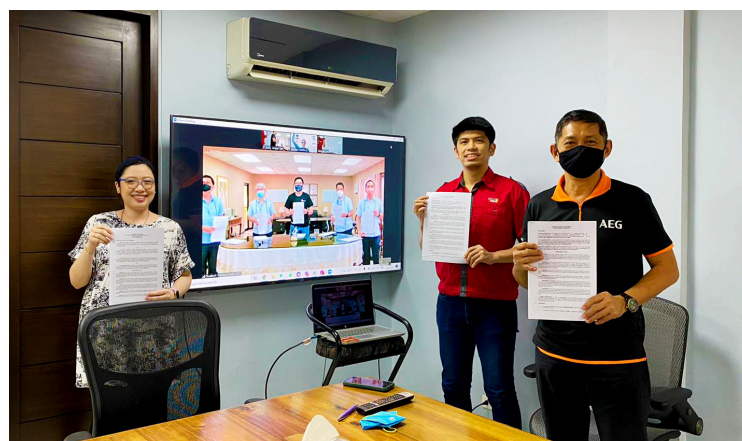
It usually takes time for a sister company (affiliate, subsidiary) to “buy-in” on a project. It may be because each company functions independently. But, these days, the wholesale “buy-in” of groups of companies who want to partner with Dualtech is increasing.

The case of ElektroWerk and Fineline Industrial Marketing is an example. These two sister companies are distributors of power tools and other industrial equipment. In a hybrid MOA signing ceremony last March 14, a partnership was forged. These two companies may take in Dualtech students for in-plant training.

The “buy-in” did not end with the companies as partners. ElektroWerk and Fineline brought in T3 Foundation, Inc. to provide scholarship grants to Dualtech. T3 Foundation, the socio-civic arm of both companies, “has the goal of providing support to Filipino youth by providing capacity building opportunities, educational programs, and financial aid, training them to become excellent workers for God’s glory.” (T3 Foundation profile)

Mr. James Tan, President of all 3 entities, mentioned that the effect of assisting students through in-plant training and scholarship grants, does not only help the student. The families and community of these students will benefit as well.

Mr. Arnolfo Morfe, President of Dualtech, mentioned that with T3 Foundation offering scholarships, Dualtech will provide the students with 3Cs. Dualtech will form the “character”, develop the “competence” and strengthen the “commitment” of the students.





TESDA-Laguna's Full Confidence In Dualtech

TESDA presented the DTS accreditation certificates of Amherst Parenterals, Avon, Silgan White Cap, and Styrotech to Dualtech Center. These companies are now recognized training institutions of the Dual Training System. An accredited training company partner means that the company has passed the stringent training regulations set by TESDA. This, in turn, translates to better trained, qualified, and competent Dualtech scholars fulfilling the in-plant training.

TESDA Laguna is in discussion with Dualtech to promote and engage TESDA programs in the province. Such programs are the Tulong Trabaho, and Competency Assessment and Certification System. The workers will receive a TESDA National Certification (NC) which depends on the qualifications gained through work experience.

Dualtech continues to assist company partners obtain their DTS accreditation. Once certified the company may take in Dualtech scholars for in-plant training. For more details, visit www.dualtech.org.ph or contact Mr. Leonard Calma, Head of Linkages at partners@dualtech.org.ph.





TESDA Awards DTS Certificates to UNILAB'S Manufacturing Plants

In what could be the biggest endorsement of the Dual Training System (DTS), Unilab applied for and received certifications for six of its manufacturing plants.

Last March 10, TESDA Laguna Provincial Director Cariza Dacuma conferred the certificates. The presentation was held at the Amherst Biñan, factory. PD Dacuma presenting the certificates underscores the significance of Unilab and Dualtech's achievement. The plants are Unilab, Amherst Laboratories, Amherst Parenterals, Amherst Nutraceuticals, Asian Antibiotic, and Belmont Softgel.

Taking advantage of the event, PD Dacuma went on discussion about TESDA programs for industries and its workers in Laguna. UNILAB also presented its in-house Foreman Training course that will capacitate its technicians to be the team leads in the factories. Aside from being Electromechanics Technology graduates, they are legitimate foremen.

Dualtech continues to enlist companies interested in becoming partners. Dualtech assists its partners in securing the DTS certification.



ASIAN ANTIBIOTICS, INC.



Dualtech recognizes Best Partners for 2021

After a 2-year hiatus, Dualtech gathered its best partners for 2021 in an awarding ceremony at the Canlubang Campus last April 6. The event was the first face-to-face gathering of partners since 2019.

The 10 awardees are RNM Dynamics, Sonion Philippines, Daiwa Seiko Philippines, Unilab, Kyokuto Kaihatsu, Shims, Licton Industrial, Maratex, Atlantic Grains, and Shindengen. While accepting scholars for in-plant training is already a CSR program, the awardees did more including extending assistance to the trainees during the Covid-19 health crisis. Their CSR was not simply compliance to mandated association or organization standards but, real and genuine compassion for those in need.

In his welcome remarks, Mr. Arnolfo Morfe, Dualtech President mentioned that the awarding “cannot be repeated” because the conferment happened during the 40th year founding anniversary. This makes the group of awardees “elite partners”

“It is partners like you that will propel Dualtech another 40 years” Mr. Morfe said.

On the side of the partners, appreciated most was the “character formation” taught in Dualtech. During the lockdown and restriction of movement due to the Covid-19 outbreak, Dualtech scholars were much relied upon. Attendance was not an issue for the scholars. A very welcome contribution to the partner companies is how a young and in-training scholar participates in their Kaizen program. All of the awardees did not hesitate to hire their trainees upon graduation.

In the closing message Mr. Jerry Webb Muhi, Dualtech Executive Director narrated his experience in his campaign for enrollees to Dualtech. He often gets asked the question “What is the difference between Dualtech and the Tech-Voc schools in our area?”

He answers: “The difference is the network of partners that Dualtech has.” With just the 10 partners present during the awarding, other schools will have a difficult time acquiring such numbers. Dualtech has over 100 partners where students can train and later be employed. Mr. Muhi, on behalf of Dualtech, thanked the partners for a “fruitful partnership”.



NEW PARTNERS 2022

Asia Integrated Machine (Mandaluyong City)

- AIM represents the leading international brands in industrial processing, packaging, inspection, weighing, collab robots, labels/coding printers, conveyors, palletizers and warehousing. The company provides solutions in various fields of logistics and production management to companies.

Daiichi Jitsugyo Philippines (Biñan City)

- Daiichi Jitsugyo Asia Group (DJKA group) is a subsidiary of the Japanese trading company Daiichi Jitsugyo Co. Ltd., and has its Asia headquarters in Singapore (Daiichi Jitsugyo Asia Pte. Ltd). As an expanding sales and service company, they focus on supply for industrial facilities and equipment for the industry, coupled with an outstanding service and a global and well-developed network.

Electro Werk, Inc. (Quezon City)

- Elektro Werk Inc. offers a wide variety of tools, including power tools, hand tools, construction equipment, and small construction equipment. It is the Philippine's exclusive distributor of AEG Power tools, spare parts and accessories from Germany. Elektro Werk works with over 200 brands that specialize in supplying the construction industry.

Far East Advance Plastic Corporation (Carmona, Cavite)

- FEAPC is a provider of the biggest thermoplastic building materials for large-scale infrastructure projects in the Philippines.

Fineline Industrial Marketing (Calamba City)

- Fineline's main goal is to provide industrial quality tools for a very reasonable price, and also providing customers with fast and reliable after sales service. Products: AEG Powertools, Atlas Capco, Metabo, and Makita power tools and accessories, Daiden welding machine, Vespa air compressor, Harrus Victor gas welding and Etc.

FPD Asia Property Services (Makati City)

- A leading property services provider in the Philippines. It is a real estate investment and management firm that has been operating in the Philippines since 1992. The company, which started as a joint venture between Filinvest Land, Inc. of the Philippines and Mitsubishi Corporation of Japan, has grown from its humble beginnings to become one of the country's largest property companies.

Indofine International (Pasig City)

-Indofine provides a wide range of products and solutions in the categories of snacks, beverages, meats, noodles and confectionery that bring people together through the power of food.

Movaflex Designs Unlimited (Mandaluyong City)

- Authorized distributor of Panasonic Industrial Devices and automation controls components in the Philippines. The company supplies Programmable Logic Controller (PLC), AC Servo Motor and Drivers, Compact AC Geared Motor, Brushless Motor, Eco Power Meters and Laser Markers in various factories and Industrial Institutions.

Skunkworks Custom Accessories (Los Baños, Laguna)

- A Philippine-based off-road vehicle customization shop that is also involved in the importation/trading of high quality products for the educated vehicle owner. Aside from an in-house parts fabrication platform, Skunkworks also find continued success in the sale and distributorship of the following product lines: Hi-Lift Rescue and Recovery equipment, General tire, Fyrlyt driving lights, Racetech suspension, and Amsoil synthetic oils.





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3. Choose payment option and donate.



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